

**Australian
Bureau of
Statistics**

July 1996

EMBARGO: 11:30 AM (CANBERRA TIME) MON 23 DEC 1996

Successful and Unsuccessful Job Search Experience

Australia

ABS Catalogue No. 6245.0

NOTES

SYMBOLS AND OTHER USAGES

n.a. not available

* subject to sampling variability too high for most practical uses

. . not applicable

Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

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PREFACE

ABOUT THIS PUBLICATION

This publication presents information about the successful and unsuccessful job search experience of persons who sought employment in the 12 months to July 1996.

Statistics in this publication were obtained from the Australian Bureau of Statistics (ABS) survey Successful and Unsuccessful Job Search Experience.

ABOUT THIS SURVEY

The Successful and Unsuccessful Job Search Experience survey was conducted throughout Australia in July 1996 as a supplement to the ABS monthly Labour Force Survey.

Data from the survey relate to persons who had started a job for wages or salary (successful jobseekers), or who had looked for, but failed to gain, such a job (unsuccessful jobseekers) during the previous 12 months. Persons who had started a new job without changing their employer were excluded. If more than one job was started during the previous 12 months, details were obtained about the most recent job started.

Questions asked in the survey covered issues such as the method of job attainment, duration of looking for work, whether job starters were out of work prior to starting and whether they had obtained a job in their preferred occupation.

Information about jobs started relate to the job at the time of commencement rather than at the time of the survey.

W. McLennan
Australian Statistician

Australian Bureau of Statistics
December 1996

SUMMARY OF FINDINGS

OVERVIEW

In the 12 months to July 1996 an estimated 1,882,800 persons successfully sought a job. This was an increase of 9% on the estimate for the 12 months to July 1994. Some 61% of successful jobseekers were out of work prior to starting their job, with 39% changing employers to start their job.

Over the same period, 748,200 persons unsuccessfully looked for work, representing a decrease of 13% on July 1994, and continuing a decrease from a peak of 970,800 persons recorded in July 1992.

The number of successful jobseekers who had started the first job they had ever held was 235,100. This estimate has not changed between the July 1994 and the July 1996 surveys.

While approximately one-third (35%) of unsuccessful jobseekers spent the entire year looking for work, a similar proportion (36%) of successful jobseekers had not looked for work at all.

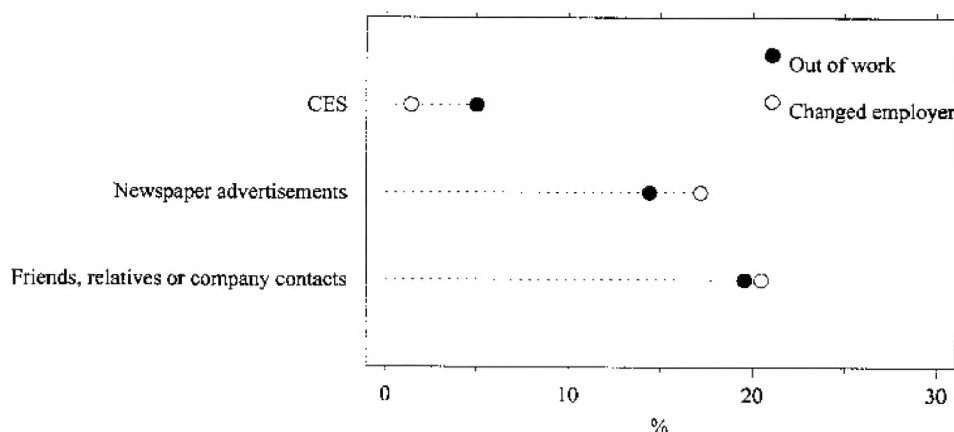
Successful jobseekers tended to be younger than unsuccessful jobseekers. A higher proportion of successful jobseekers were in the 15-34 years age groups (69% compared with 54% of unsuccessful jobseekers).

Persons with post-school qualifications were more likely to be successful jobseekers. An estimated 43% of successful jobseekers and 32% of unsuccessful jobseekers had post-school qualifications. Some 61% of unsuccessful jobseekers had no post-school qualifications (compared to 51% of successful jobseekers).

SUCCESSFUL JOBSEEKERS

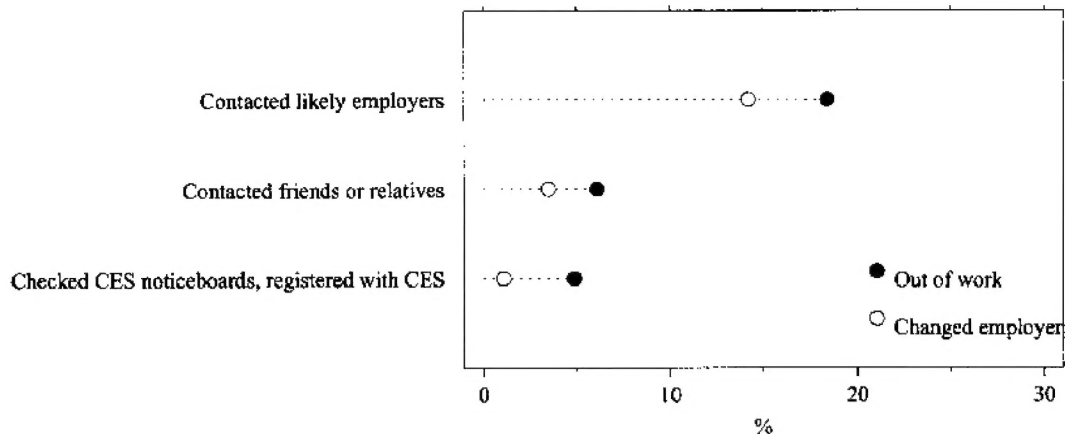
Of those who had been out of work prior to starting their job (61% of successful jobseekers), the method of job attainment most commonly reported was being notified by friends, relatives or company contacts that a job was available (20%). Other methods reported included the employer approaching the jobseeker (18%), contacting likely employers (18%), and being notified that a job was available through newspaper advertisements (14%).

SUCCESSFUL JOBSEEKERS WHO APPROACHED EMPLOYERS WITH PRIOR KNOWLEDGE THAT JOB WAS AVAILABLE



Of those who changed employers to start their job (39% of successful jobseekers), the method of job attainment most commonly reported was the employer approaching the jobseeker (27%). Other methods included being notified by friends, relatives or company contacts that a job was available (20%), being notified through newspaper advertisements (17%) and contacting likely employers (14%).

SUCCESSFUL JOBSEEKERS WHO APPROACHED EMPLOYERS WITH NO PRIOR KNOWLEDGE THAT JOB WAS AVAILABLE



The Commonwealth Employment Service (CES) played a role in job attainment in 8% of successful cases.

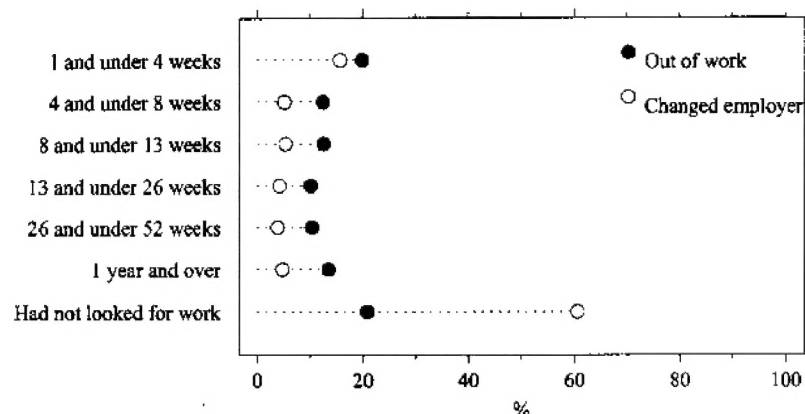
Duration of looking for work

An estimated 18% of successful jobseekers spent less than four weeks looking for work before being offered a job. Some 10% had looked for one year or more, while 36% of successful jobseekers had not looked for work at all.

The most significant changes recorded in duration of looking for work since July 1994 were: males in the category 8–13 weeks, which increased 34%; and, females in the category 1–2 years, which fell 25%.

Those who changed employer were less likely to have spent long periods of time looking for work. Some 5% of those who changed employer had been looking for work for one year or more compared with 14% of those who were out of work.

SUCCESSFUL JOBSEEKERS: DURATION OF LOOKING FOR WORK AND WHETHER OUT OF WORK BEFORE BEING OFFERED A JOB



Characteristics of job obtained

The largest groups of successful jobseekers were those who obtained work as 'labourers and related workers' (24%) and 'salespersons and personal service workers' (23%).

There were more full-time than part-time jobs started in all occupation groups except 'salespersons and personal service workers' and 'labourers and related workers'.

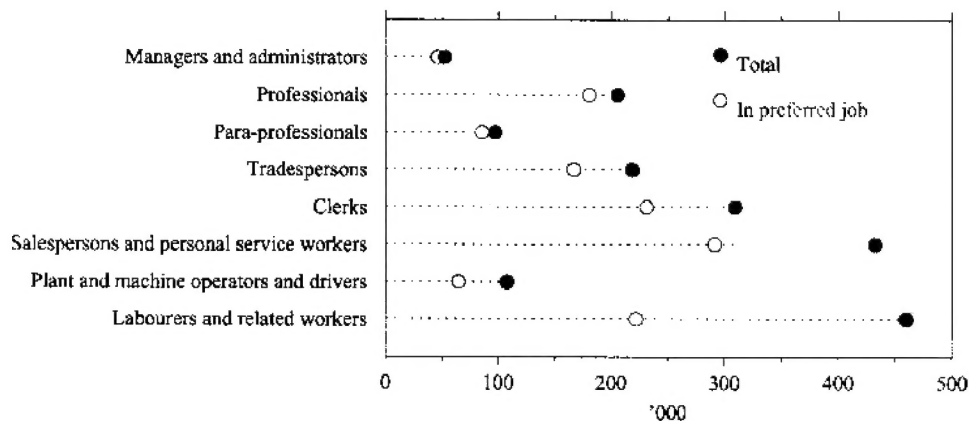
'Labourers and related workers' were most likely to have been out of work prior to starting their job (73%), while 'managers and administrators' were least likely to have been out of work (32%). Some 41% of these 'managers and administrators' had been approached by employers.

While 68% of successful jobseekers reported that the job they had obtained was their preferred job, 12% did not have a preferred job. Successful jobseekers who changed employer in order to start their job were more likely to be in their preferred job (79%) than those who were out of work prior to starting their job (62%).

The lowest proportion of persons in their preferred job was recorded for the 15-19 years age group (61%). The highest proportions were recorded for the 25-34 and 35-44 years age groups (73% and 71% respectively).

The highest proportion of persons in their preferred job was recorded in the 'managers and administrators' occupation group (89%). The lowest proportion was recorded for the 'plant and machine operators and drivers' occupation group (48%). The proportion of persons in their preferred job has increased slightly since July 1994 for the 'para-professionals', 'plant and machine operators and drivers' and 'salespersons and personal service workers' occupation groups (increases of three percentage points in each group).

SUCCESSFUL JOBSEEKERS: WHETHER JOB STARTED WAS PREFERRED JOB



Those starting their first job

In the 12 months to July 1996, 12% of successful jobseekers started the first job they ever held.

Some 58% of first job starters had obtained their preferred job. Those with post-school qualifications were more likely to be in their preferred job than those without (60% compared to 56%).

The majority of the 43,300 first job starters who had not obtained their preferred job found work in the 'salespersons and personal service workers' and 'labourers and related workers' occupation groups, accounting for 36% of all first job starters in each case.

UNSUCCESSFUL JOBSEEKERS

In July 1996, 28% of all jobseekers had unsuccessfully looked for work in the previous 12 months. An estimated 66% had a preferred occupation in which they were seeking a job.

Jobseekers in older age groups were more likely to be unsuccessful. Some 31% of all jobseekers aged 35-44 years were unsuccessful, as were 38% of those aged 45-54 years and 57% of those aged 55 years and over. The lowest proportion of unsuccessful jobseekers in any age group was recorded for those aged 20-24 years (22%).

Of those who did have a preferred job, the largest group were those looking for work as 'salespersons and personal service workers' (23%).

Some 45% of unsuccessful jobseekers looking for work as 'plant and machine operators and drivers' had been looking for the entire 12 months.

Some 42% of unsuccessful jobseekers were registered with the CES.

TABLE 1. SUCCESSFUL JOBSEEKERS: SELECTED CHARACTERISTICS, JUNE 1986 TO JULY 1996

| | June 1986 | July 1990 | July 1992 | July 1994 | July 1996 | |
|--|----------------|----------------|----------------|----------------|----------------|---------|
| | — % — | | | | | '000 |
| <i>Sex —</i> | | | | | | |
| Male | 50.2 | 50.8 | 50.3 | 50.3 | 50.2 | 944.3 |
| Female | 49.8 | 49.2 | 49.7 | 49.7 | 49.8 | 938.5 |
| <i>Age group (years) —</i> | | | | | | |
| 15–19 | 25.6 | 23.8 | 21.1 | 21.2 | 19.8 | 373.2 |
| 20–24 | 22.2 | 20.4 | 22.2 | 22.0 | 21.2 | 398.3 |
| 25–34 | 27.0 | 28.5 | 28.4 | 28.2 | 28.1 | 529.7 |
| 35–44 | 16.2 | 17.7 | 17.9 | 17.5 | 18.2 | 342.3 |
| 45–54 | 6.4 | 7.3 | 7.9 | 8.5 | 9.9 | 186.1 |
| 55 and over | 2.5 | 2.3 | 2.5 | 2.6 | 2.8 | 53.3 |
| <i>Educational attainment</i> | | | | | | |
| With post-school qualifications | 38.9 | 41.5 | 46.3 | 40.8 | 42.6 | 801.7 |
| Without post-school qualifications(a) | 55.5 | 51.8 | 47.1 | 52.4 | 50.7 | 953.7 |
| Still at school | 5.6 | 6.7 | 6.6 | 6.7 | 6.8 | 127.4 |
| <i>Birthplace —</i> | | | | | | |
| Born in Australia | 77.0 | 76.6 | 77.9 | 78.7 | 78.9 | 1,486.4 |
| Born outside Australia | 23.0 | 23.4 | 22.1 | 21.3 | 21.1 | 396.4 |
| Born in main English speaking countries | 13.1 | 12.2 | 11.7 | 11.6 | 10.8 | 202.9 |
| Born in other countries | 9.9 | 11.3 | 10.4 | 9.7 | 10.3 | 193.5 |
| <i>State or Territory of usual residence —</i> | | | | | | |
| New South Wales | 31.1 | 31.2 | 31.2 | 29.9 | 28.9 | 543.2 |
| Victoria | 26.5 | 25.0 | 22.3 | 22.6 | 24.5 | 461.7 |
| Queensland | 17.6 | 19.2 | 21.1 | 22.0 | 20.9 | 394.0 |
| South Australia | 7.9 | 8.1 | 8.0 | 7.1 | 7.7 | 144.1 |
| Western Australia | 11.4 | 10.8 | 11.7 | 12.6 | 11.9 | 223.9 |
| Tasmania | 2.3 | 2.3 | 2.3 | 2.3 | 2.5 | 47.8 |
| Northern Territory | 1.3 | 1.1 | 1.4 | 1.3 | 1.5 | 28.4 |
| Australian Capital Territory | 1.8 | 2.3 | 2.1 | 2.1 | 2.1 | 39.6 |
| <i>Labour force status (at the time of the survey) —</i> | | | | | | |
| In the labour force | 90.8 | 90.7 | 91.2 | 92.2 | 91.8 | 1,727.7 |
| Employed | 82.2 | 81.4 | 78.0 | 82.0 | 81.2 | 1,529.4 |
| Unemployed | 8.6 | 9.3 | 13.2 | 10.2 | 10.5 | 198.3 |
| Not in the labour force | 9.2 | 9.3 | 8.8 | 7.8 | 8.2 | 155.1 |
| <i>Active steps taken to find work in preferred occupation in the previous twelve months —</i> | | | | | | |
| Had a preferred occupation(b) | 88.5 | 86.3 | 85.8 | 86.0 | 87.6 | 1,648.4 |
| This job was in preferred occupation | 71.9 | 70.5 | 64.5 | 67.1 | 68.5 | 1,289.2 |
| This job was not in preferred occupation | 16.6 | 15.8 | 19.0 | 16.7 | 17.1 | 322.5 |
| Registered with the CES and — | | | | | | |
| Took no other active steps | 0.8 | 0.5 | 0.3 | 0.4 | 0.6 | 11.0 |
| Contacted prospective employers | 4.9 | 4.6 | 7.3 | 5.7 | 4.7 | 89.2 |
| Took other active steps | 1.1 | 0.9 | 1.2 | 1.3 | 1.1 | 19.9 |
| Total | 6.8 | 6.1 | 8.7 | 7.4 | 6.4 | 120.1 |
| Not registered with the CES and — | | | | | | |
| Took only inactive steps | 1.4 | 1.2 | 1.0 | 1.2 | 1.3 | 25.0 |
| Contacted prospective employers | 3.5 | 4.1 | 4.8 | 4.0 | 4.5 | 85.2 |
| Took other active steps | 1.5 | 1.5 | 1.7 | 1.5 | 1.9 | 35.3 |
| Total | 6.4 | 6.8 | 7.5 | 6.6 | 7.7 | 145.5 |
| Had not looked for work in preferred occupation | 3.4 | 2.9 | 2.8 | 2.7 | 3.0 | 56.9 |
| Preferred occupation not specified | .. | .. | 2.3 | 2.2 | 1.9 | 36.7 |
| Did not have a preferred occupation | 11.5(c) | 13.7(c) | 14.2 | 14.0 | 12.5 | 234.5 |
| <i>Full-time or part-time status of job when started —</i> | | | | | | |
| Full-time | 68.3 | 63.1 | 56.4 | 56.6 | 55.1 | 1,037.4 |
| Part-time | 31.7 | 36.8 | 43.6 | 43.4 | 44.9 | 845.5 |
| — '000 — | | | | | | |
| Total | 1,685.6 | 1,880.3 | 1,453.0 | 1,731.5 | 1,882.8 | |

(a) Includes persons who never attended school and, prior to July 1994, persons for whom secondary school qualifications could not be determined.

(b) Includes persons who had not looked for work in their preferred occupation. (c) Includes persons for whom a preferred occupation was not specified.

TABLE 2. SUCCESSFUL JOBBEEKERS WHO WERE OUT OF WORK PRIOR TO STARTING JOB: SELECTED CHARACTERISTICS, JUNE 1986 TO JULY 1996

| | June 1986 | July 1990 | July 1992 | July 1994 | July 1996 | |
|--|--------------|----------------|----------------|----------------|----------------|---------|
| | | | — % — | | | '000 |
| <i>Sex —</i> | | | | | | |
| Male | 47.5 | 47.7 | 50.4 | 50.1 | 50.3 | 578.4 |
| Female | 52.5 | 52.3 | 49.6 | 49.9 | 49.7 | 571.6 |
| <i>Age group (years) —</i> | | | | | | |
| 15–19 | 27.1 | 26.9 | 24.8 | 26.2 | 25.3 | 290.6 |
| 20–24 | 22.3 | 20.3 | 22.2 | 21.0 | 20.2 | 232.3 |
| 25–34 | 25.7 | 26.8 | 26.2 | 25.1 | 25.4 | 292.6 |
| 35–44 | 15.7 | 16.3 | 16.7 | 16.6 | 16.6 | 191.3 |
| 45–54 | 6.3 | 7.2 | 7.5 | 8.4 | 9.3 | 107.2 |
| 55 and over | 2.9 | 2.4 | 2.7 | 2.8 | 3.1 | 36.0 |
| <i>Educational attainment —</i> | | | | | | |
| With post-school qualifications | 33.5 | 36.2 | 42.2 | 35.4 | 36.4 | 418.3 |
| Without post-school qualifications(a) | 60.4 | 55.6 | 49.3 | 55.4 | 54.1 | 621.7 |
| Still at school | 6.2 | 8.3 | 8.4 | 9.3 | 9.6 | 110.0 |
| <i>Birthplace —</i> | | | | | | |
| Born in Australia | 76.5 | 76.0 | 77.9 | 78.0 | 78.5 | 902.2 |
| Born outside Australia | 23.5 | 24.0 | 22.1 | 22.0 | 21.5 | 247.7 |
| Born in main English speaking countries | 12.8 | 11.6 | 11.0 | 11.1 | 10.0 | 114.9 |
| Born in other countries | 10.7 | 12.3 | 11.1 | 10.9 | 11.5 | 132.8 |
| <i>State or Territory of usual residence —</i> | | | | | | |
| New South Wales | 31.4 | 30.1 | 31.5 | 29.8 | 28.2 | 324.5 |
| Victoria | 24.3 | 24.0 | 22.7 | 23.4 | 24.9 | 286.9 |
| Queensland | 19.5 | 20.6 | 21.3 | 21.7 | 20.7 | 238.3 |
| South Australia | 7.6 | 8.0 | 7.9 | 7.1 | 7.8 | 89.8 |
| Western Australia | 12.0 | 11.4 | 11.2 | 12.6 | 12.3 | 140.9 |
| Tasmania | 2.3 | 2.5 | 2.3 | 2.4 | 2.8 | 32.5 |
| Northern Territory | 1.3 | 1.2 | 1.2 | 1.2 | 1.4 | 15.6 |
| Australian Capital Territory | 1.6 | 2.1 | 2.0 | 1.8 | 1.9 | 21.5 |
| <i>Labour force status (at the time of the survey) —</i> | | | | | | |
| In the labour force | 88.3 | 87.7 | 89.2 | 89.7 | 88.8 | 1,021.0 |
| Employed | 74.9 | 74.2 | 72.2 | 75.2 | 74.1 | 851.6 |
| Unemployed | 13.4 | 13.5 | 17.0 | 14.5 | 14.7 | 169.4 |
| Not in the labour force | 11.7 | 12.3 | 10.8 | 10.3 | 11.2 | 129.0 |
| <i>Active steps taken to find work in preferred occupation in the previous twelve months —</i> | | | | | | |
| Had a preferred occupation(b) | 85.6 | 82.7 | 83.4 | 83.0 | 84.8 | 975.0 |
| This job was in preferred occupation | 65.0 | 62.8 | 59.4 | 60.8 | 61.8 | 710.2 |
| This job was not in preferred occupation | 20.6 | 19.9 | 21.4 | 19.7 | 20.8 | 238.7 |
| Registered with the CES and — | | | | | | |
| Took no other active steps | 1.2 | 0.7 | *0.3 | *0.4 | 0.9 | 9.8 |
| Contacted prospective employers | 7.2 | 7.0 | 9.3 | 8.1 | 6.8 | 78.7 |
| Took other active steps | 1.7 | 1.4 | 1.6 | 1.7 | 1.5 | 16.9 |
| Total | 10.1 | 9.1 | 11.2 | 10.2 | 9.2 | 105.4 |
| Not registered with the CES and — | | | | | | |
| Took only inactive steps | 1.5 | 1.2 | 0.9 | 1.3 | 1.3 | 15.0 |
| Contacted prospective employers | 3.7 | 4.8 | 5.0 | 4.3 | 5.2 | 59.7 |
| Took other active steps | 1.8 | 1.6 | 1.7 | 1.5 | 2.0 | 23.3 |
| Total | 7.0 | 7.7 | 7.6 | 7.1 | 8.5 | 98.0 |
| Had not looked for work in preferred occupation | 3.5 | 3.1 | 2.7 | 2.4 | 3.1 | 35.2 |
| Preferred occupation not specified | .. | .. | 2.6 | 2.5 | 2.3 | 26.1 |
| Did not have a preferred occupation | 14.4(c) | 17.3(c) | 16.6 | 16.9 | 15.2 | 175.0 |
| <i>Full-time or part-time status of job when started</i> | | | | | | |
| Full-time | 63.7 | 57.7 | 53.2 | 51.2 | 50.1 | 576.1 |
| Part-time | 36.3 | 42.3 | 46.8 | 48.8 | 49.9 | 573.9 |
| — '000 — | | | | | | |
| Total | 941.1 | 1,069.0 | 1,029.2 | 1,129.6 | 1,150.0 | |

(a) Includes persons who never attended school and, prior to July 1994, persons for whom secondary school qualifications could not be determined.

(b) Includes persons who had not looked for work in their preferred occupation. (c) Includes persons for whom a preferred occupation was not specified.

TABLE 3. SUCCESSFUL JOBSEEKERS WHO CHANGED EMPLOYER TO START JOB: SELECTED CHARACTERISTICS, JUNE 1986 TO JULY 1996

| | June 1986 | July 1990 | July 1992 | July 1994 | July 1996 | |
|--|--------------|--------------|--------------|--------------|--------------|-------|
| | — % — | | | | '000 | |
| <i>Sex —</i> | | | | | | |
| Male | 53.7 | 54.8 | 50.1 | 50.7 | 49.9 | 365.9 |
| Female | 46.3 | 45.2 | 49.9 | 49.3 | 50.1 | 367.0 |
| <i>Age group (years)—</i> | | | | | | |
| 15–19 | 23.6 | 19.7 | 12.2 | 11.8 | 11.3 | 82.6 |
| 20–24 | 22.1 | 20.5 | 22.2 | 24.0 | 22.6 | 166.0 |
| 25–34 | 28.8 | 30.7 | 33.8 | 34.0 | 32.4 | 237.1 |
| 35–44 | 16.9 | 19.5 | 20.7 | 19.1 | 20.6 | 151.0 |
| 45–54 | 6.6 | 7.5 | 8.8 | 8.8 | 10.8 | 78.9 |
| 55 and over | 1.9 | 2.2 | 2.2 | 2.2 | 2.3 | 17.2 |
| <i>Educational attainment —</i> | | | | | | |
| With post-school qualifications | 45.8 | 48.4 | 56.2 | 51.1 | 52.3 | 383.4 |
| Without post-school qualifications(a) | 49.3 | 46.8 | 41.7 | 46.9 | 45.3 | 332.0 |
| Still at school | 5.0 | 4.7 | 2.1 | 2.0 | 2.4 | 17.4 |
| <i>Birthplace —</i> | | | | | | |
| Born in Australia | 77.7 | 77.3 | 77.9 | 80.2 | 79.7 | 584.2 |
| Born outside Australia | 22.3 | 22.7 | 22.1 | 19.8 | 20.3 | 148.7 |
| Born in main English speaking countries | 13.4 | 12.8 | 13.4 | 12.5 | 12.0 | 88.0 |
| Born in other countries | 8.9 | 9.9 | 8.7 | 7.2 | 8.3 | 60.7 |
| <i>State or Territory of usual residence —</i> | | | | | | |
| New South Wales | 30.7 | 32.6 | 30.3 | 30.1 | 29.9 | 218.8 |
| Victoria | 29.4 | 26.4 | 21.4 | 21.2 | 23.9 | 174.8 |
| Queensland | 15.2 | 17.4 | 20.6 | 22.6 | 21.2 | 155.6 |
| South Australia | 8.2 | 8.1 | 8.3 | 7.1 | 7.4 | 54.4 |
| Western Australia | 10.7 | 10.1 | 12.9 | 12.7 | 11.3 | 83.0 |
| Tasmania | 2.4 | 1.9 | 2.3 | 2.0 | 2.1 | 15.3 |
| Northern Territory | 1.2 | 1.0 | 1.8 | 1.5 | 1.7 | 12.8 |
| Australian Capital Territory | 2.2 | 2.4 | 2.3 | 2.7 | 2.5 | 18.1 |
| <i>Labour force status (at the time of the survey) —</i> | | | | | | |
| In the labour force | 94.0 | 94.5 | 95.9 | 96.7 | 96.4 | 706.7 |
| Employed | 91.5 | 90.8 | 92.1 | 94.8 | 92.5 | 677.8 |
| Unemployed | 2.6 | 3.7 | 3.8 | 2.0 | 3.9 | 28.9 |
| Not in the labour force | 6.0 | 5.5 | 4.1 | 3.3 | 3.6 | 26.2 |
| <i>Active steps taken to find work in preferred occupation in the previous twelve months —</i> | | | | | | |
| Had a preferred occupation(b) | 92.1 | 91.0 | 91.7 | 91.5 | 91.9 | 673.4 |
| This job was in preferred occupation | 80.6 | 80.5 | 77.0 | 79.0 | 79.0 | 579.0 |
| This job was not in preferred occupation | 11.6 | 10.4 | 13.1 | 10.9 | 11.4 | 83.8 |
| Registered with the CES and — | | | | | | |
| Took no other active steps | *0.2 | *0.3 | *0.2 | *0.2 | *0.2 | *1.2 |
| Contacted prospective employers | 1.8 | 1.6 | 2.4 | 1.3 | 1.4 | 10.5 |
| Took other active steps | *0.5 | *0.3 | *0.2 | *0.5 | *0.4 | *3.0 |
| Total | 2.5 | 2.2 | 2.8 | 2.0 | 2.0 | 14.7 |
| Not registered with the CES and — | | | | | | |
| Took only inactive steps | 1.4 | 1.2 | 1.2 | 0.9 | 1.4 | 10.0 |
| Contacted prospective employers | 3.3 | 3.1 | 4.3 | 3.4 | 3.5 | 25.5 |
| Took other active steps | 1.1 | 1.3 | 1.7 | 1.4 | 1.6 | 11.9 |
| Total | 5.7 | 5.6 | 7.1 | 5.7 | 6.5 | 47.5 |
| Had not looked for work in preferred occupation | 3.3 | 2.6 | 3.1 | 3.1 | 3.0 | 21.7 |
| Preferred occupation not specified | ... | ... | 1.6 | 1.6 | 1.4 | 10.6 |
| Did not have a preferred occupation | 7.9(c) | 9.0(c) | 8.4 | 8.5 | 8.1 | 59.4 |
| <i>Full-time or part-time status of job when started —</i> | | | | | | |
| Full-time | 74.0 | 70.2 | 64.1 | 66.5 | 62.9 | 461.3 |
| Part-time | 26.0 | 29.8 | 35.9 | 33.5 | 37.1 | 271.6 |
| — '000 — | | | | | | |
| Total | 744.5 | 811.3 | 423.8 | 601.8 | 732.9 | |

(a) Includes persons who never attended school and, prior to July 1994, persons for whom secondary school qualifications could not be determined.

(b) Includes persons who had not looked for work in their preferred occupation. (c) Includes persons for whom a preferred occupation was not specified.

TABLE 4. SUCCESSFUL JOBSEEKERS: METHOD OF JOB ATTAINMENT AND AGE, JULY 1996
(^{'000})

| Method of job attainment | Age group (years) | | | | | | Total |
|--|-------------------|--------------|--------------|--------------|--------------|-------------|----------------|
| | 15-19 | 20-24 | 25-34 | 35-44 | 45-54 | 55 and over | |
| Jobseeker approached employer | 306.0 | 325.5 | 409.2 | 258.3 | 134.5 | 35.6 | 1,469.2 |
| Had no prior knowledge that job was available | 133.8 | 125.8 | 162.9 | 111.4 | 54.7 | 14.0 | 602.6 |
| First step taken — | | | | | | | |
| Tendered or advertised for work | 4.9 | 6.5 | 9.7 | 5.6 | *2.9 | *1.0 | 30.6 |
| Contacted likely employers | 75.6 | 65.6 | 85.7 | 54.6 | 26.1 | 8.0 | 315.5 |
| Contacted friends or relatives | 23.6 | 20.7 | 24.5 | 16.2 | 8.5 | *2.1 | 95.6 |
| Checked CES noticeboards, registered with CES | 17.7 | 14.0 | 13.7 | 12.9 | 5.4 | *0.6 | 64.2 |
| Other | 12.0 | 19.1 | 29.3 | 22.1 | 11.9 | *2.3 | 96.7 |
| Had prior knowledge that job was available through — | 172.3 | 199.7 | 246.3 | 147.0 | 79.8 | 21.6 | 866.6 |
| CES | 19.1 | 13.9 | 17.0 | 8.9 | 7.9 | *1.2 | 67.9 |
| Private employment agency | *0.8 | 7.4 | 14.5 | *2.7 | *2.8 | *0.0 | 28.3 |
| School programs | 7.7 | *2.7 | *1.8 | *0.5 | *0.0 | *0.0 | 12.7 |
| Newspaper advertisements | 37.8 | 66.4 | 82.8 | 64.5 | 30.7 | 9.6 | 291.9 |
| Friends, relatives or company contacts | 83.3 | 87.0 | 107.1 | 56.4 | 32.2 | 9.8 | 375.8 |
| Other sources | 23.5 | 22.3 | 23.1 | 14.0 | 6.1 | *1.1 | 90.0 |
| Employer approached jobseeker | 67.1 | 72.8 | 120.4 | 84.0 | 51.7 | 17.6 | 413.6 |
| Total | 373.2 | 398.3 | 529.7 | 342.3 | 186.1 | 53.3 | 1,882.8 |

TABLE 5. SUCCESSFUL JOBSEEKERS: METHOD OF JOB ATTAINMENT AND EDUCATIONAL ATTAINMENT, JULY 1996
(^{'000})

| Method of job attainment | Educational attainment | | | | | | | | Total(a) | Total(b) |
|--|---------------------------------|-------------------------------------|----------------------------------|--------------------------------|------------------------------------|---|--|----------------------|----------|----------|
| | With post-school qualifications | | | | Without post-school qualifications | | | | | |
| | Bachelor degree or higher | Under-graduate or associate diploma | Skilled vocational qualification | Basic vocational qualification | Total | Completed highest level of secondary school | Did not complete highest level of secondary school | | | |
| | | | | | | | Left age 15 and under | Left age 16 and over | | |
| | | | | | | | | | | |
| Jobseeker approached employer | 206.7 | 111.6 | 227.9 | 77.0 | 623.1 | 307.7 | 190.1 | 247.4 | 745.4 | 1,469.2 |
| Had no prior knowledge that job was available | 68.5 | 43.3 | 92.4 | 34.2 | 238.4 | 122.4 | 90.8 | 105.4 | 318.6 | 602.6 |
| First step taken — | | | | | | | | | | |
| Tendered or advertised for work | 8.2 | *2.2 | *4.4 | *1.2 | 16.1 | 7.1 | *3.0 | *4.0 | 14.0 | 30.6 |
| Contacted likely employers | 33.6 | 24.8 | 46.5 | 16.4 | 121.3 | 66.9 | 47.1 | 49.0 | 162.9 | 315.5 |
| Contacted friends or relatives | 5.2 | *2.4 | 17.4 | 5.4 | 30.3 | 19.9 | 16.3 | 21.2 | 57.4 | 95.6 |
| Checked CES noticeboards, registered with CES | *2.2 | *4.5 | 8.1 | *3.8 | 18.6 | 12.8 | 13.8 | 16.5 | 43.1 | 64.2 |
| Other | 19.4 | 9.3 | 16.0 | 7.4 | 52.0 | 15.8 | 10.6 | 14.7 | 41.2 | 96.7 |
| Had prior knowledge that job was available through — | 138.1 | 68.3 | 135.5 | 42.7 | 384.7 | 185.3 | 99.3 | 142.0 | 426.9 | 866.6 |
| CES | 5.0 | *3.5 | 10.8 | *3.4 | 22.8 | 14.5 | 11.4 | 18.4 | 44.3 | 67.9 |
| Private employment agency | 6.9 | *3.0 | *4.8 | *2.6 | 17.2 | 5.6 | *1.8 | *3.7 | 11.1 | 28.3 |
| School programs | *1.8 | *0.3 | *0.5 | *0.6 | *3.2 | *3.1 | *0.8 | *2.6 | 6.6 | 12.7 |
| Newspaper advertisements | 60.9 | 24.6 | 52.2 | 17.9 | 155.7 | 60.0 | 27.3 | 39.8 | 127.0 | 291.9 |
| Friends, relatives or company contacts | 42.2 | 27.6 | 58.0 | 15.0 | 142.8 | 86.1 | 49.2 | 68.5 | 204.1 | 375.8 |
| Other sources | 21.3 | 9.3 | 9.2 | *3.3 | 43.0 | 16.0 | 8.9 | 9.0 | 33.8 | 90.0 |
| Employer approached jobseeker | 57.6 | 33.0 | 65.9 | 22.1 | 178.6 | 83.1 | 53.0 | 72.2 | 208.3 | 413.6 |
| Total | 264.3 | 144.6 | 293.8 | 99.0 | 801.7 | 390.8 | 243.1 | 319.5 | 953.7 | 1,882.8 |

(a) Includes persons who never attended school. (b) Includes persons still at school.

TABLE 6. SUCCESSFUL JOBBEEKERS: METHOD OF JOB ATTAINMENT, WHETHER FIRST JOB EVER HELD, WHETHER JOB STARTED WAS IN PREFERRED OCCUPATION AND FULL-TIME OR PART-TIME STATUS OF JOB WHEN STARTED, JULY 1996
(^{'000})

| Method of job attainment | Job was in preferred occupation | Job was not in preferred occupation | Did not have a preferred occupation | Full-time | Total(a) | | Total |
|--|---------------------------------|-------------------------------------|-------------------------------------|-----------|-----------|---------|-------|
| | | | | | Part-time | | |
| FIRST JOB EVER HELD | | | | | | | |
| Jobseeker approached employer | 111.7 | 34.6 | 39.9 | 71.0 | 119.7 | 190.7 | |
| Had no prior knowledge that job was available | 46.0 | 14.0 | 15.7 | 24.9 | 53.5 | 78.4 | |
| First step taken — | | | | | | | |
| Tendered or advertised for work | *2.6 | *0.4 | *0.7 | *1.8 | *2.0 | *3.8 | |
| Contacted likely employers | 27.8 | 6.4 | 5.6 | 9.8 | 30.7 | 40.5 | |
| Contacted friends or relatives | 7.6 | *2.4 | 5.0 | 5.8 | 10.5 | 16.3 | |
| Checked CES noticeboards, registered with CES | *2.7 | *2.8 | *3.4 | 4.8 | 4.9 | 9.7 | |
| Other | 5.4 | *1.8 | *1.0 | *2.7 | 5.5 | 8.2 | |
| Had prior knowledge that job was available through — | 65.7 | 20.7 | 24.1 | 46.1 | 66.2 | 112.2 | |
| CES | *4.2 | *2.9 | *2.6 | 5.7 | *4.0 | 9.7 | |
| Private employment agency | *0.4 | *0.2 | *0.0 | *0.6 | *0.0 | *0.6 | |
| School programs | *3.4 | *1.0 | *0.8 | *2.4 | *2.8 | 5.2 | |
| Newspaper advertisements | 13.3 | *3.7 | *4.6 | 9.5 | 12.5 | 22.0 | |
| Friends, relatives or company contacts | 33.5 | 11.0 | 13.4 | 23.1 | 35.8 | 58.8 | |
| Other sources | 11.0 | *1.8 | *2.7 | *4.7 | 11.1 | 15.8 | |
| Employer approached jobseeker | 25.4 | 8.7 | 9.2 | 14.0 | 30.5 | 44.5 | |
| Total | 137.1 | 43.3 | 49.0 | 85.0 | 150.1 | 235.1 | |
| HAD WORKED BEFORE | | | | | | | |
| Jobseeker approached employer | 892.8 | 224.4 | 137.2 | 745.1 | 533.4 | 1,278.6 | |
| Had no prior knowledge that job was available | 355.0 | 95.2 | 64.7 | 288.5 | 235.7 | 524.2 | |
| First step taken — | | | | | | | |
| Tendered or advertised for work | 20.1 | *4.2 | *1.6 | 15.4 | 11.4 | 26.8 | |
| Contacted likely employers | 195.1 | 47.4 | 28.8 | 137.5 | 137.6 | 275.0 | |
| Contacted friends or relatives | 43.3 | 16.5 | 17.5 | 39.3 | 40.0 | 79.3 | |
| Checked CES noticeboards, registered with CES | 27.8 | 14.8 | 10.6 | 37.3 | 17.3 | 54.6 | |
| Other | 68.7 | 12.3 | 6.2 | 59.0 | 29.5 | 88.5 | |
| Had prior knowledge that job was available through — | 537.8 | 129.1 | 72.5 | 456.7 | 297.7 | 754.4 | |
| CES | 31.5 | 15.2 | 10.8 | 37.1 | 21.1 | 58.2 | |
| Private employment agency | 22.1 | *3.5 | *1.7 | 22.5 | 5.2 | 27.7 | |
| School programs | 6.7 | *0.4 | *0.3 | 5.4 | *2.1 | 7.4 | |
| Newspaper advertisements | 205.9 | 42.3 | 16.8 | 174.3 | 95.6 | 269.9 | |
| Friends, relatives or company contacts | 215.8 | 57.4 | 37.5 | 179.5 | 137.4 | 316.9 | |
| Other sources | 55.8 | 10.3 | 5.4 | 37.9 | 36.3 | 74.2 | |
| Employer approached jobseeker | 259.3 | 54.8 | 48.2 | 207.3 | 161.9 | 369.1 | |
| Total | 1,152.1 | 279.2 | 185.4 | 952.4 | 695.3 | 1,647.7 | |
| TOTAL | | | | | | | |
| Jobseeker approached employer | 1,004.5 | 259.0 | 177.1 | 816.1 | 653.1 | 1,469.2 | |
| Had no prior knowledge that job was available | 401.0 | 109.2 | 80.5 | 313.4 | 289.2 | 602.6 | |
| First step taken — | | | | | | | |
| Tendered or advertised for work | 22.7 | *4.6 | *2.4 | 17.2 | 13.4 | 30.6 | |
| Contacted likely employers | 222.9 | 53.8 | 34.4 | 147.2 | 168.3 | 315.5 | |
| Contacted friends or relatives | 50.8 | 18.9 | 22.5 | 45.1 | 50.5 | 95.6 | |
| Checked CES noticeboards, registered with CES | 30.5 | 17.7 | 14.0 | 42.1 | 22.1 | 64.2 | |
| Other | 74.0 | 14.2 | 7.1 | 61.7 | 34.9 | 96.7 | |
| Had prior knowledge that job was available through — | 603.5 | 149.8 | 96.6 | 502.7 | 363.9 | 866.6 | |
| CES | 35.7 | 18.1 | 13.4 | 42.8 | 25.1 | 67.9 | |
| Private employment agency | 22.5 | *3.7 | *1.7 | 23.1 | 5.2 | 28.3 | |
| School programs | 10.1 | *1.4 | *1.1 | 7.8 | 4.9 | 12.7 | |
| Newspaper advertisements | 219.2 | 46.0 | 21.4 | 183.8 | 108.1 | 291.9 | |
| Friends, relatives or company contacts | 249.3 | 68.4 | 50.9 | 202.6 | 173.2 | 375.8 | |
| Other sources | 66.7 | 12.1 | 8.1 | 42.6 | 47.4 | 90.0 | |
| Employer approached jobseeker | 284.6 | 63.5 | 57.4 | 221.3 | 192.4 | 413.6 | |
| Total | 1,289.2 | 322.5 | 234.5 | 1,037.4 | 845.5 | 1,882.8 | |

(a) Includes persons whose preferred occupation was not specified.

TABLE 7. SUCCESSFUL JOBBEEKERS: METHOD OF JOB ATTAINMENT AND WHETHER OUT OF WORK PRIOR TO STARTING JOB, JULY 1996

| Method of job attainment | Out of work prior to starting job | | | Changed employer to start job | | | Total | | | Total |
|--|-----------------------------------|--------------|----------------|-------------------------------|--------------|--------------|--------------|--------------|----------------|--------------|
| | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons | |
| | — '000 — | | | | | | | | | % |
| Jobseeker approached employer | 480.5 | 457.2 | 937.7 | 262.7 | 268.9 | 531.5 | 743.2 | 726.0 | 1,469.2 | 78.0 |
| Had no prior knowledge that job was available | 213.0 | 199.8 | 412.9 | 89.2 | 100.5 | 189.8 | 302.3 | 300.4 | 602.6 | 32.0 |
| First step taken — | | | | | | | | | | |
| Tendered or advertised for work | 7.4 | 10.6 | 17.9 | 5.7 | 7.0 | 12.7 | 13.0 | 17.6 | 30.6 | 1.6 |
| Contacted likely employers | 108.8 | 102.6 | 211.4 | 47.8 | 56.3 | 104.1 | 156.6 | 158.9 | 315.5 | 16.8 |
| Contacted friends or relatives | 39.3 | 30.3 | 69.6 | 15.8 | 10.2 | 26.0 | 55.1 | 40.5 | 95.6 | 5.1 |
| Checked CES noticeboards, registered with CES | 34.6 | 21.6 | 56.2 | *4.4 | *3.6 | 8.0 | 39.1 | 25.2 | 64.2 | 3.4 |
| Other | 22.9 | 34.8 | 57.6 | 15.6 | 23.5 | 39.0 | 38.4 | 58.2 | 96.7 | 5.1 |
| Had prior knowledge that job was available through — | 267.5 | 257.4 | 524.8 | 173.4 | 168.3 | 341.7 | 440.9 | 425.7 | 866.6 | 46.0 |
| CES | 35.8 | 21.7 | 57.5 | 5.5 | 4.9 | 10.4 | 41.3 | 26.7 | 67.9 | 3.6 |
| Private employment agency | 7.4 | 7.6 | 15.1 | *3.7 | 9.5 | 13.2 | 11.2 | 17.1 | 28.3 | 1.5 |
| School programs | *4.2 | 4.8 | 9.0 | *2.5 | *1.2 | *3.7 | 6.7 | 6.0 | 12.7 | 0.7 |
| Newspaper advertisements | 76.8 | 88.9 | 165.7 | 61.2 | 65.0 | 126.2 | 138.1 | 153.9 | 291.9 | 15.5 |
| Friends, relatives or company contacts | 118.9 | 106.9 | 225.9 | 84.8 | 65.1 | 149.9 | 203.7 | 172.0 | 375.8 | 20.0 |
| Other sources | 24.3 | 27.4 | 51.7 | 15.8 | 22.5 | 38.3 | 40.0 | 50.0 | 90.0 | 4.8 |
| Employer approached jobseeker | 97.9 | 114.4 | 212.3 | 103.2 | 98.1 | 201.3 | 201.1 | 212.5 | 413.6 | 22.0 |
| Total | 578.4 | 571.6 | 1,150.0 | 365.9 | 367.0 | 732.9 | 944.3 | 938.5 | 1,882.8 | 100.0 |

TABLE 8. SUCCESSFUL JOBBEEKERS: ROLE OF THE CES IN JOB ATTAINMENT AND FULL-TIME OR PART-TIME STATUS OF JOB WHEN STARTED, JULY 1996
(^{'000})

| Role of the CES in job attainment | Full-time | | | Part-time | | | Total | | |
|---|--------------|--------------|----------------|--------------|--------------|--------------|--------------|--------------|----------------|
| | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| Jobseeker approached employer | 516.1 | 300.0 | 816.1 | 227.1 | 426.0 | 653.1 | 743.2 | 726.0 | 1,469.2 |
| Had no prior knowledge that job was available | 199.1 | 114.3 | 313.4 | 103.2 | 186.1 | 289.2 | 302.3 | 300.4 | 602.6 |
| Checked CES noticeboards, registered with CES | 28.0 | 14.1 | 42.1 | 11.0 | 11.1 | 22.1 | 39.1 | 25.2 | 64.2 |
| Other | 171.1 | 100.2 | 271.3 | 92.1 | 174.9 | 267.1 | 263.2 | 275.2 | 538.4 |
| Had prior knowledge that job was available | 317.0 | 185.7 | 502.7 | 123.9 | 240.0 | 363.9 | 440.9 | 425.7 | 866.6 |
| Through CES | 31.2 | 11.7 | 42.8 | 10.1 | 15.0 | 25.1 | 41.3 | 26.7 | 67.9 |
| Through other sources | 285.8 | 174.1 | 459.9 | 113.8 | 225.0 | 338.8 | 399.6 | 399.0 | 798.6 |
| CES helped jobseeker to obtain job in some way | 6.7 | *4.2 | 10.9 | *1.9 | *3.7 | 5.5 | 8.6 | 7.9 | 16.4 |
| CES did not help jobseeker to obtain job in any way | 279.1 | 169.9 | 449.0 | 111.9 | 221.3 | 333.2 | 391.1 | 391.2 | 782.2 |
| Employer approached jobseeker | 141.8 | 79.5 | 221.3 | 59.4 | 133.0 | 192.4 | 201.1 | 212.5 | 413.6 |
| Total | 657.9 | 379.5 | 1,037.4 | 286.4 | 559.0 | 845.5 | 944.3 | 938.5 | 1,882.8 |

TABLE 9. SUCCESSFUL JOBSEEKERS: WHETHER JOB STARTED WAS IN PREFERRED OCCUPATION, WHETHER OUT OF WORK PRIOR TO STARTING JOB AND AGE, JULY 1996

| Whether job started was in preferred occupation | Age group (years) | | | | | | Total | |
|---|-------------------|-------|-------|-------|-------|-------------|---------|-------|
| | 15-19 | 20-24 | 25-34 | 35-44 | 45-54 | 55 and over | | |
| OUT OF WORK PRIOR TO STARTING JOB | | | | | | | | |
| | --- '000 --- | | | | | | | % |
| Job was in preferred occupation | 168.6 | 148.4 | 187.3 | 120.1 | 63.3 | 22.5 | 710.2 | 61.8 |
| Job was not in preferred occupation | 57.1 | 48.5 | 62.2 | 39.6 | 23.8 | 7.4 | 238.7 | 20.8 |
| Preferred occupation not specified | 8.3 | 6.2 | 5.3 | *4.2 | *2.0 | *0.2 | 26.1 | 2.3 |
| Did not have a preferred occupation | 56.5 | 29.3 | 37.8 | 27.4 | 18.2 | 5.9 | 175.0 | 15.2 |
| Total | 290.6 | 232.3 | 292.6 | 191.3 | 107.2 | 36.0 | 1,150.0 | 100.0 |
| CHANGED EMPLOYER TO START JOB | | | | | | | | |
| | --- '000 --- | | | | | | | % |
| Job was in preferred occupation | 57.3 | 125.7 | 197.9 | 122.1 | 62.9 | 13.2 | 579.0 | 79.0 |
| Job was not in preferred occupation | 10.8 | 22.9 | 24.4 | 15.1 | 9.0 | *1.7 | 83.8 | 11.4 |
| Preferred occupation not specified | *1.5 | *2.7 | *3.3 | *2.8 | *0.3 | *0.0 | 10.6 | 1.4 |
| Did not have a preferred occupation | 13.1 | 14.8 | 11.4 | 10.9 | 6.7 | *2.4 | 59.4 | 8.1 |
| Total | 82.6 | 166.0 | 237.1 | 151.0 | 78.9 | 17.2 | 732.9 | 100.0 |
| TOTAL | | | | | | | | |
| | --- '000 --- | | | | | | | % |
| Job was in preferred occupation | 225.9 | 274.1 | 385.2 | 242.2 | 126.2 | 35.6 | 1,289.2 | 68.5 |
| Job was not in preferred occupation | 67.9 | 71.3 | 86.6 | 54.8 | 32.8 | 9.1 | 322.5 | 17.1 |
| Preferred occupation not specified | 9.8 | 8.8 | 8.6 | 7.0 | *2.3 | *0.2 | 36.7 | 1.9 |
| Did not have a preferred occupation | 69.6 | 44.1 | 49.3 | 38.3 | 24.9 | 8.3 | 234.5 | 12.5 |
| Total | 373.2 | 398.3 | 529.7 | 342.3 | 186.1 | 53.3 | 1,882.8 | 100.0 |

TABLE 10. SUCCESSFUL JOBSEEKERS: OCCUPATION GROUP(a) OF CURRENT JOB AND WHETHER CURRENT JOB IS IN OCCUPATION GROUP OF PREFERRED JOB, JULY 1996
('000)

| Occupation group of job when started | Occupation group of preferred job | | | | | | | | |
|---|-----------------------------------|-------------|-------------|--------------------------|-------------|--------------|--------------|--------------|--------------|
| | Same as current job | | | Different to current job | | | Total(b) | | |
| | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| Managers and administrators | *1.1 | *0.1 | *1.2 | *1.6 | *0.5 | *2.1 | *3.0 | *0.6 | *3.6 |
| Professionals | 6.2 | 5.0 | 11.2 | *3.0 | *1.9 | 4.9 | 10.4 | 8.3 | 18.7 |
| Para-professionals | *0.8 | *1.4 | *2.1 | *2.0 | *2.2 | *4.2 | *4.3 | *4.1 | 8.4 |
| Tradespersons | 7.0 | *0.4 | 7.4 | 17.6 | *4.4 | 22.0 | 28.6 | 5.2 | 33.8 |
| Clerks | *2.2 | 11.7 | 13.8 | 10.4 | 20.0 | 30.4 | 14.2 | 36.2 | 50.5 |
| Salespersons and personal service workers | 6.1 | 21.8 | 27.9 | 13.0 | 29.4 | 42.4 | 23.5 | 61.5 | 85.0 |
| Plant and machine operators and drivers | *2.8 | *0.4 | *3.2 | 17.3 | *3.1 | 20.4 | 23.0 | *4.5 | 27.5 |
| Labourers and related workers | 12.0 | *4.0 | 16.0 | 55.2 | 33.5 | 88.7 | 86.0 | 45.8 | 131.8 |
| Total | 38.1 | 44.7 | 82.8 | 120.1 | 94.8 | 214.9 | 193.0 | 166.2 | 359.2 |

(a) ASCO major group. (b) Includes persons whose preferred occupation was not specified, persons whose preferred occupation was inadequately described and persons who had more than one preferred occupation.

**TABLE 11. SUCCESSFUL JOBSEEKERS: DURATION OF LOOKING FOR WORK BEFORE BEING OFFERED JOB
AND AGE, JULY 1996
(^{'000})**

| Duration of looking for work before being offered job | Age group (years) | | | | | | Total |
|--|-------------------|-------|-------|-------|-------|-------------|---------|
| | 15-19 | 20-24 | 25-34 | 35-44 | 45-54 | 55 and over | |
| MALES | | | | | | | |
| Had looked for work | 119.6 | 136.4 | 183.3 | 107.6 | 60.9 | 17.5 | 625.4 |
| Less than 1 year | 107.9 | 114.9 | 153.9 | 84.0 | 44.4 | 11.5 | 516.6 |
| 1 and under 4 weeks | 36.0 | 37.7 | 58.0 | 24.1 | 11.7 | 5.1 | 172.6 |
| 4 and under 8 weeks | 21.9 | 18.4 | 23.6 | 14.5 | 8.8 | *1.0 | 88.1 |
| 8 and under 13 weeks | 19.7 | 22.6 | 24.8 | 16.6 | 8.0 | *2.7 | 94.5 |
| 13 and under 26 weeks | 15.8 | 19.1 | 22.6 | 15.4 | 7.3 | *1.5 | 81.7 |
| 26 and under 52 weeks | 14.4 | 17.0 | 25.0 | 13.4 | 8.6 | *1.2 | 79.7 |
| 1 and under 2 years | 9.3 | 13.9 | 16.1 | 11.6 | 6.6 | *2.7 | 60.2 |
| 2 and under 5 years | *2.4 | 6.5 | 12.4 | 10.0 | 8.0 | *2.9 | 42.4 |
| 5 years and over | *0.0 | *1.1 | *0.8 | *2.0 | *1.8 | *0.5 | 6.2 |
| Had not looked for work | 61.5 | 61.5 | 92.4 | 59.2 | 29.3 | 15.0 | 318.9 |
| Total | 181.2 | 198.0 | 275.7 | 166.8 | 90.2 | 32.5 | 944.3 |
| FEMALES | | | | | | | |
| Had looked for work | 128.8 | 134.8 | 143.5 | 100.6 | 55.0 | 10.3 | 573.0 |
| Less than 1 year | 120.7 | 117.0 | 124.3 | 81.0 | 40.5 | 6.2 | 489.9 |
| 1 and under 4 weeks | 41.0 | 39.2 | 48.4 | 27.7 | 13.7 | *1.6 | 171.6 |
| 4 and under 8 weeks | 27.3 | 22.7 | 21.8 | 14.4 | 6.1 | *1.6 | 93.9 |
| 8 and under 13 weeks | 23.0 | 20.9 | 22.1 | 15.7 | 7.3 | *0.6 | 89.5 |
| 13 and under 26 weeks | 15.1 | 17.5 | 16.8 | 9.1 | 7.6 | *0.7 | 66.7 |
| 26 and under 52 weeks | 14.3 | 16.7 | 15.4 | 14.1 | 5.8 | *1.8 | 68.1 |
| 1 and under 2 years | 5.4 | 10.4 | 9.4 | 10.6 | 6.0 | *1.8 | 43.5 |
| 2 and under 5 years | *2.6 | 6.3 | 8.8 | 8.2 | 6.3 | *1.8 | 33.9 |
| 5 years and over | *0.0 | *1.1 | *0.9 | *0.8 | *2.3 | *0.5 | 5.7 |
| Had not looked for work | 63.2 | 65.5 | 110.5 | 74.9 | 41.0 | 10.4 | 365.5 |
| Total | 192.0 | 200.3 | 254.0 | 175.5 | 96.0 | 20.8 | 938.5 |
| PERSONS | | | | | | | |
| Had looked for work | 248.4 | 271.3 | 326.8 | 208.2 | 115.9 | 27.8 | 1,198.4 |
| Less than 1 year | 228.6 | 231.9 | 278.3 | 165.0 | 84.9 | 17.8 | 1,006.5 |
| 1 and under 4 weeks | 77.0 | 77.0 | 106.4 | 51.8 | 25.4 | 6.7 | 344.2 |
| 4 and under 8 weeks | 49.2 | 41.0 | 45.3 | 28.9 | 15.0 | *2.5 | 182.0 |
| 8 and under 13 weeks | 42.7 | 43.6 | 46.9 | 32.3 | 15.3 | *3.3 | 184.1 |
| 13 and under 26 weeks | 30.9 | 36.6 | 39.3 | 24.4 | 14.9 | *2.2 | 148.3 |
| 26 and under 52 weeks | 28.8 | 33.7 | 40.4 | 27.6 | 14.4 | *3.0 | 147.8 |
| 1 and under 2 years | 14.8 | 24.3 | 25.5 | 22.2 | 12.6 | *4.4 | 103.8 |
| *2 and under 5 years | 5.0 | 12.8 | 21.3 | 18.2 | 14.3 | *4.7 | 76.3 |
| 5 years and over | *0.0 | *2.2 | *1.8 | *2.8 | *4.1 | *0.9 | 11.9 |
| Had not looked for work | 124.8 | 127.0 | 202.9 | 134.1 | 70.3 | 25.4 | 684.5 |
| Total | 373.2 | 398.3 | 529.7 | 342.3 | 186.1 | 53.3 | 1,882.8 |

TABLE 12. SUCCESSFUL JOBSEEKERS: DURATION OF LOOKING FOR WORK BEFORE BEING OFFERED JOB, EDUCATIONAL ATTAINMENT AND WHETHER OUT OF WORK PRIOR TO STARTING JOB, JULY 1996

| Duration of looking for work before being offered job | With post-school qualifications | | | Without post-school qualifications(a) | | | Total(b) | | |
|---|-----------------------------------|-------------------------------|--------------|---------------------------------------|-------------------------------|--------------|-----------------------------------|-------------------------------|----------------|
| | Out of work prior to starting job | Changed employer to start job | Total | Out of work prior to starting job | Changed employer to start job | Total | Out of work prior to starting job | Changed employer to start job | Total |
| MALES | | | | | | | | | |
| — '000 — | | | | | | | | | |
| Had looked for work | 187.3 | 69.8 | 257.0 | 279.6 | 60.8 | 340.3 | 492.5 | 132.9 | 625.4 |
| Less than 1 year | 160.7 | 60.2 | 220.9 | 217.2 | 52.8 | 270.1 | 401.7 | 114.9 | 516.6 |
| 1 and under 4 weeks | 45.8 | 26.5 | 72.3 | 64.8 | 26.2 | 90.9 | 118.7 | 53.9 | 172.6 |
| 4 and under 8 weeks | 29.3 | 8.4 | 37.7 | 34.9 | 9.1 | 44.0 | 70.3 | 17.8 | 88.1 |
| 8 and under 13 weeks | 32.0 | 9.9 | 41.9 | 42.3 | 5.4 | 47.7 | 79.2 | 15.4 | 94.5 |
| 13 and under 26 weeks | 25.8 | 7.6 | 33.3 | 38.9 | 6.6 | 45.5 | 67.2 | 14.5 | 81.7 |
| 26 and under 52 weeks | 27.8 | 7.8 | 35.6 | 36.4 | 5.5 | 41.9 | 66.4 | 13.3 | 79.7 |
| 1 and under 2 years | 16.7 | 4.9 | 21.6 | 32.1 | *4.7 | 36.7 | 50.2 | 10.0 | 60.2 |
| 2 and under 5 years | 8.5 | *4.0 | 12.6 | 26.6 | *2.7 | 29.3 | 35.5 | 6.9 | 42.4 |
| 5 years and over | *1.4 | *0.6 | *2.0 | *3.7 | *0.6 | *4.2 | 5.0 | *1.2 | 6.2 |
| Had not looked for work | 26.2 | 123.3 | 149.5 | 39.4 | 105.3 | 144.7 | 85.9 | 233.0 | 318.9 |
| Total | 213.4 | 193.1 | 406.5 | 319.0 | 166.0 | 485.0 | 578.4 | 365.9 | 944.3 |
| — % — | | | | | | | | | |
| | 52.5 | 47.5 | 100.0 | 65.8 | 34.2 | 100.0 | 61.3 | 38.7 | 100.0 |
| FEMALES | | | | | | | | | |
| — '000 — | | | | | | | | | |
| Had looked for work | 156.2 | 80.7 | 236.9 | 225.1 | 70.2 | 295.3 | 417.5 | 155.5 | 573.0 |
| Less than 1 year | 130.2 | 69.7 | 199.9 | 187.3 | 64.2 | 251.5 | 351.7 | 138.1 | 489.9 |
| 1 and under 4 weeks | 41.2 | 25.7 | 66.9 | 57.5 | 33.2 | 90.7 | 110.3 | 61.3 | 171.6 |
| 4 and under 8 weeks | 28.3 | 11.4 | 39.7 | 39.0 | 8.3 | 47.3 | 73.6 | 20.3 | 93.9 |
| 8 and under 13 weeks | 22.7 | 13.8 | 36.5 | 34.4 | 9.8 | 44.2 | 65.3 | 24.2 | 89.5 |
| 13 and under 26 weeks | 17.8 | 9.0 | 26.8 | 28.0 | 7.4 | 35.5 | 49.7 | 17.0 | 66.7 |
| 26 and under 52 weeks | 20.2 | 9.8 | 30.0 | 28.3 | 5.5 | 33.8 | 52.8 | 15.3 | 68.1 |
| 1 and under 2 years | 14.1 | 6.5 | 20.6 | 17.3 | *3.7 | 21.0 | 33.0 | 10.5 | 43.5 |
| 2 and under 5 years | 9.8 | *3.9 | 13.7 | 17.6 | *2.3 | 19.9 | 27.7 | 6.2 | 33.9 |
| 5 years and over | *2.1 | *0.6 | *2.7 | *2.9 | *0.0 | *2.9 | 5.1 | *0.6 | 5.7 |
| Had not looked for work | 48.7 | 109.6 | 158.3 | 77.6 | 95.8 | 173.3 | 154.1 | 211.5 | 365.5 |
| Total | 204.8 | 190.4 | 395.2 | 302.7 | 166.0 | 468.7 | 571.6 | 367.0 | 938.5 |
| — % — | | | | | | | | | |
| | 51.8 | 48.2 | 100.0 | 64.6 | 35.4 | 100.0 | 60.9 | 39.1 | 100.0 |
| PERSONS | | | | | | | | | |
| — '000 — | | | | | | | | | |
| Had looked for work | 343.4 | 150.5 | 493.9 | 504.7 | 131.0 | 635.7 | 910.0 | 288.4 | 1,198.4 |
| Less than 1 year | 290.9 | 129.8 | 420.8 | 404.5 | 117.1 | 521.6 | 753.5 | 253.0 | 1,006.5 |
| 1 and under 4 weeks | 87.0 | 52.1 | 139.1 | 122.2 | 59.4 | 181.7 | 229.0 | 115.2 | 344.2 |
| 4 and under 8 weeks | 57.6 | 19.8 | 77.4 | 74.0 | 17.4 | 91.3 | 143.9 | 38.1 | 182.0 |
| 8 and under 13 weeks | 54.7 | 23.7 | 78.4 | 76.7 | 15.2 | 92.0 | 144.5 | 39.6 | 184.1 |
| 13 and under 26 weeks | 43.6 | 16.5 | 60.1 | 66.9 | 14.0 | 81.0 | 116.9 | 31.5 | 148.3 |
| 26 and under 52 weeks | 48.0 | 17.7 | 65.6 | 64.6 | 11.0 | 75.7 | 119.1 | 28.7 | 147.8 |
| 1 and under 2 years | 30.8 | 11.5 | 42.2 | 49.4 | 8.3 | 57.7 | 83.2 | 20.5 | 103.8 |
| 2 and under 5 years | 18.3 | 8.0 | 26.2 | 44.2 | 5.0 | 49.2 | 63.2 | 13.1 | 76.3 |
| 5 years and over | *3.5 | *1.2 | *4.7 | 6.6 | *0.6 | 7.2 | 10.1 | *1.8 | 11.9 |
| Had not looked for work | 74.8 | 232.9 | 307.8 | 117.0 | 201.0 | 318.0 | 240.0 | 444.5 | 684.5 |
| Total | 418.3 | 383.4 | 801.7 | 621.7 | 332.0 | 953.7 | 1,150.0 | 732.9 | 1,882.8 |
| — % — | | | | | | | | | |
| | 52.2 | 47.8 | 100.0 | 65.2 | 34.8 | 100.0 | 61.1 | 38.9 | 100.0 |

(a) Includes persons who never attended school. (b) Includes persons still at school.

TABLE 13. SUCCESSFUL JOBBEEKERS: SELECTED CHARACTERISTICS AND OCCUPATION, JULY 1996
(^{'000})

| | Managers and admin- istrators | Profess- ionals | Para- profess- ionals | Trades- persons | Clerks | Sales- persons and personal service workers | Plant and machine operators, and drivers | Labourers and related workers | Total |
|--|--|--------------------|-----------------------------|--------------------|--------------|--|---|--|----------------|
| <i>Sex —</i> | | | | | | | | | |
| Male | 38.6 | 93.7 | 42.7 | 191.3 | 67.4 | 117.2 | 92.0 | 301.3 | 944.3 |
| Female | 13.7 | 111.7 | 54.7 | 27.2 | 241.9 | 315.0 | 15.8 | 158.5 | 938.5 |
| <i>Method of job attainment —</i> | | | | | | | | | |
| Jobseeker approached employer | 31.1 | 157.7 | 75.8 | 176.0 | 229.6 | 346.5 | 85.7 | 366.7 | 1,469.2 |
| Had no prior knowledge that job was available | 13.6 | 55.7 | 26.9 | 71.2 | 88.4 | 151.2 | 36.1 | 159.5 | 602.6 |
| First step taken — | | | | | | | | | |
| Tendered or advertised for work | *0.1 | *4.1 | *1.9 | *3.4 | 6.9 | 8.6 | *1.3 | *4.2 | 30.6 |
| Contacted likely employers | 7.6 | 31.8 | 17.0 | 39.4 | 28.8 | 91.3 | 21.4 | 78.2 | 315.5 |
| Contacted friends or relatives | *1.7 | *4.6 | *1.1 | 13.6 | 13.1 | 18.8 | 6.9 | 35.9 | 95.6 |
| Checked CES noticeboards, registered with CES | *0.5 | *2.4 | *0.9 | 8.0 | 12.4 | 13.5 | *3.4 | 23.2 | 64.2 |
| Other | *3.7 | 12.9 | 6.0 | 6.8 | 27.2 | 19.0 | *3.1 | 18.1 | 96.7 |
| Had prior knowledge that job was available through — | 17.5 | 102.0 | 48.9 | 104.7 | 141.3 | 195.3 | 49.7 | 207.1 | 866.6 |
| CES | *0.3 | *2.7 | *0.6 | 11.6 | 12.5 | 12.0 | 5.0 | 23.3 | 67.9 |
| Private employment agency | *1.0 | 6.5 | *0.8 | *3.1 | 11.0 | *2.9 | *0.0 | *3.1 | 28.3 |
| School programs | *0.0 | *1.9 | *1.1 | *2.1 | *1.0 | *3.1 | *0.0 | *3.5 | 12.7 |
| Newspaper advertisements | 6.8 | 39.4 | 20.5 | 33.2 | 58.9 | 74.4 | 12.1 | 46.7 | 291.9 |
| Friends, relatives or company contacts | 7.4 | 30.5 | 18.4 | 47.7 | 49.7 | 82.7 | 27.9 | 111.5 | 375.8 |
| Other sources | *2.0 | 21.1 | 7.6 | 7.0 | 8.2 | 20.3 | *4.8 | 19.0 | 90.0 |
| Employer approached jobseeker | 21.2 | 47.7 | 21.7 | 42.5 | 79.7 | 85.6 | 22.0 | 93.1 | 413.6 |
| <i>Duration of looking for work before being offered job —</i> | | | | | | | | | |
| Had looked for work | 21.5 | 115.2 | 49.0 | 139.6 | 195.5 | 284.8 | 75.7 | 317.1 | 1,198.4 |
| Less than 1 year | 17.6 | 102.8 | 39.6 | 118.8 | 161.2 | 248.2 | 62.4 | 255.8 | 1,006.5 |
| 1 and under 4 weeks | 6.3 | 33.1 | 14.2 | 48.3 | 47.6 | 89.5 | 22.3 | 83.1 | 344.2 |
| 4 and under 8 weeks | *2.7 | 18.6 | 6.4 | 23.6 | 36.5 | 49.0 | 9.3 | 35.8 | 182.0 |
| 8 and under 13 weeks | *3.3 | 19.7 | 8.3 | 19.3 | 30.9 | 40.4 | 10.5 | 51.8 | 184.1 |
| 13 and under 26 weeks | *2.7 | 17.7 | 6.8 | 11.9 | 24.9 | 35.3 | 10.5 | 38.6 | 148.3 |
| 26 and under 52 weeks | *2.6 | 13.7 | *3.9 | 15.8 | 21.4 | 34.1 | 9.8 | 46.6 | 147.8 |
| 1 and under 2 years | *2.3 | 7.5 | 4.9 | 11.1 | 16.8 | 20.9 | 6.2 | 34.1 | 103.8 |
| 2 and under 5 years | *1.6 | *4.4 | *3.2 | 8.3 | 15.0 | 13.9 | 6.2 | 23.8 | 76.3 |
| 5 years and over | *0.0 | *0.5 | *1.4 | *1.4 | *2.6 | *1.8 | *0.8 | *3.5 | 11.9 |
| Had not looked for work | 30.8 | 90.3 | 48.4 | 79.0 | 113.8 | 147.4 | 32.0 | 142.7 | 684.5 |
| <i>*Full-time/part-time status of job when started —</i> | | | | | | | | | |
| Full-time | 46.5 | 126.9 | 59.7 | 181.2 | 187.9 | 139.0 | 76.8 | 219.4 | 1,037.4 |
| Part-time | 5.8 | 78.5 | 37.8 | 37.3 | 121.4 | 293.2 | 31.0 | 240.4 | 845.5 |
| <i>Whether out of work prior to starting job —</i> | | | | | | | | | |
| Out of work prior to starting job | 16.6 | 93.1 | 45.1 | 131.2 | 183.8 | 274.0 | 70.6 | 335.6 | 1,150.0 |
| Changed employer to start job | 35.8 | 112.3 | 52.4 | 87.3 | 125.5 | 158.2 | 37.2 | 124.2 | 732.9 |
| <i>Number of jobs started in the previous twelve months —</i> | | | | | | | | | |
| One | 43.3 | 149.4 | 70.0 | 153.4 | 217.5 | 308.8 | 72.9 | 325.0 | 1,340.3 |
| Two | 6.4 | 36.6 | 18.2 | 39.0 | 60.3 | 85.3 | 20.6 | 87.3 | 353.7 |
| Three or more | *1.8 | 14.6 | 5.9 | 22.6 | 22.6 | 28.6 | 9.2 | 34.8 | 140.0 |
| Had a job to go to | *0.8 | 4.9 | *3.4 | *3.5 | 8.9 | 9.5 | 5.1 | 12.8 | 48.9 |
| Total | 52.3 | 205.5 | 97.5 | 218.5 | 309.3 | 432.2 | 107.8 | 459.8 | 1,882.8 |

TABLE 14. SUCCESSFUL JOBBEEKERS WHOSE JOB WAS IN THEIR PREFERRED OCCUPATION: SELECTED CHARACTERISTICS AND OCCUPATION, JULY 1996
(*000)

| | <i>Managers and admin- istrators</i> | <i>Profess- ionals</i> | <i>Para- profess- ionals</i> | <i>Trades- persons</i> | <i>Clerks</i> | <i>Sales- persons and personal service workers</i> | <i>Plant and machine operators, and drivers</i> | <i>Labourers and related workers</i> | <i>Total</i> |
|--|--|----------------------------|--------------------------------------|----------------------------|---------------|--|---|--|----------------|
| Sex .. | | | | | | | | | |
| Male | 34.0 | 81.0 | 35.8 | 147.3 | 46.1 | 77.7 | 57.4 | 147.9 | 627.1 |
| Female | 12.6 | 99.6 | 49.5 | 19.9 | 184.9 | 213.7 | 7.6 | 74.2 | 662.1 |
| Method of job attainment — | | | | | | | | | |
| Jobseeker approached employer | 27.6 | 138.9 | 66.0 | 135.0 | 175.1 | 232.5 | 50.8 | 178.7 | 1,004.5 |
| Had no prior knowledge that job was available | 11.8 | 48.3 | 22.9 | 51.6 | 66.6 | 102.6 | 20.8 | 76.4 | 401.0 |
| First step taken — | | | | | | | | | |
| Tendered or advertised for work | *0.1 | *2.8 | *1.8 | *3.1 | 5.6 | 6.8 | *0.8 | *1.6 | 22.7 |
| Contacted likely employers | 7.3 | 28.7 | 14.0 | 29.5 | 21.7 | 65.8 | 14.4 | 41.4 | 222.9 |
| Contacted friends or relatives | *0.9 | *4.1 | *1.0 | 8.9 | 8.0 | 9.5 | *3.7 | 14.7 | 50.8 |
| Checked CES noticeboards, registered with CES | *0.3 | *0.9 | *0.4 | *4.3 | 8.1 | 7.2 | *1.0 | 8.5 | 30.5 |
| Other | *3.2 | 11.8 | 5.6 | 5.7 | 23.2 | 13.3 | *0.9 | 10.2 | 74.0 |
| Had prior knowledge that job was available through — | 15.7 | 90.6 | 43.1 | 83.4 | 108.4 | 129.9 | 30.0 | 102.3 | 603.5 |
| CES | *0.3 | *1.5 | *0.5 | 7.5 | 7.9 | 6.3 | *1.9 | 9.7 | 35.7 |
| Private employment agency | *1.0 | 6.1 | *0.5 | *2.9 | 9.0 | *2.1 | *0.0 | *1.0 | 22.5 |
| School programs | *0.0 | *1.9 | *1.1 | *2.1 | *1.0 | *1.3 | *0.0 | *2.7 | 10.1 |
| Newspaper advertisements | 5.9 | 34.8 | 18.6 | 27.1 | 47.8 | 52.6 | 7.7 | 24.6 | 219.2 |
| Friends, relatives or company contacts | 6.5 | 26.3 | 16.1 | 37.9 | 36.0 | 54.4 | 17.7 | 54.4 | 249.3 |
| Other sources | *2.0 | 19.9 | 6.4 | 5.9 | 6.7 | 13.2 | *2.7 | 9.9 | 66.7 |
| Employer approached jobseeker | 19.0 | 41.7 | 19.3 | 32.2 | 55.9 | 58.9 | 14.2 | 43.4 | 284.6 |
| Duration of looking for work before being offered job — | | | | | | | | | |
| Had looked for work | 18.5 | 98.1 | 41.0 | 101.1 | 141.1 | 182.7 | 41.7 | 139.8 | 764.0 |
| Less than 1 year | 14.9 | 88.2 | 34.1 | 86.5 | 116.6 | 162.7 | 37.9 | 117.5 | 658.6 |
| 1 and under 4 weeks | 5.8 | 29.5 | 12.1 | 36.3 | 36.0 | 59.2 | 13.9 | 44.3 | 237.1 |
| 4 and under 8 weeks | *2.4 | 15.2 | 6.1 | 18.0 | 27.8 | 35.5 | *4.6 | 16.7 | 126.3 |
| 8 and under 13 weeks | *3.2 | 16.6 | 7.0 | 12.9 | 20.7 | 25.6 | 6.7 | 23.4 | 116.2 |
| 13 and under 26 weeks | *0.8 | 15.5 | 5.5 | 8.5 | 15.8 | 22.1 | 6.8 | 14.7 | 89.8 |
| 26 and under 52 weeks | *2.6 | 11.4 | *3.4 | 10.8 | 16.2 | 20.3 | 5.9 | 18.5 | 89.1 |
| 1 and under 2 years | *1.9 | 6.1 | *3.8 | 9.3 | 12.0 | 13.4 | *2.2 | 12.2 | 60.8 |
| 2 and under 5 years | *1.6 | *3.4 | *2.1 | *4.0 | 11.1 | 5.9 | *1.1 | 8.7 | 37.9 |
| 5 years and over | *0.0 | *0.4 | *1.0 | *1.2 | *1.5 | *0.7 | *0.6 | *1.4 | 6.7 |
| Had not looked for work | 28.1 | 82.5 | 44.3 | 66.1 | 89.8 | 108.7 | 23.2 | 82.3 | 525.1 |
| Full-time/part-time status of job when started — | | | | | | | | | |
| Full-time | 41.3 | 113.1 | 54.1 | 142.6 | 145.7 | 102.4 | 50.5 | 106.7 | 756.4 |
| Part-time | 5.3 | 67.5 | 31.2 | 24.6 | 85.3 | 189.0 | 14.5 | 115.4 | 532.7 |
| Whether out of work prior to starting job — | | | | | | | | | |
| Out of work prior to starting job | 13.5 | 77.7 | 37.5 | 93.4 | 128.9 | 173.7 | 39.3 | 146.0 | 710.2 |
| Changed employer to start job | 33.1 | 102.9 | 47.8 | 73.8 | 102.1 | 117.7 | 25.7 | 76.1 | 579.0 |
| Number of jobs started in the previous twelve months — | | | | | | | | | |
| One | 38.8 | 132.2 | 61.2 | 117.2 | 163.8 | 207.8 | 42.8 | 157.0 | 920.8 |
| Two | 5.2 | 32.5 | 16.0 | 31.5 | 43.0 | 58.9 | 12.3 | 42.8 | 242.2 |
| Three or more | *1.8 | 12.1 | 5.8 | 15.9 | 17.4 | 17.3 | 6.9 | 17.7 | 95.0 |
| Had a job to go to | *0.8 | *3.7 | *2.2 | *2.6 | 6.8 | 7.4 | *3.0 | *4.6 | 31.2 |
| Total | 46.6 | 180.6 | 85.3 | 167.2 | 231.0 | 291.4 | 65.0 | 222.1 | 1,289.2 |

TABLE 15. SUCCESSFUL JOBSEEKERS IN THEIR FIRST JOB: OCCUPATION, EDUCATIONAL ATTAINMENT AND WHETHER JOB STARTED WAS IN PREFERRED OCCUPATION, JULY 1996
(*000)

| | <i>With post-school qualifications</i> | | | <i>Without post-school qualifications(a)</i> | | | <i>Total(b)</i> | | |
|---|--|--|-----------------|--|--|-----------------|--|--|-----------------|
| | <i>Job was in preferred occupation</i> | <i>Job was not in preferred occupation</i> | <i>Total(c)</i> | <i>Job was in preferred occupation</i> | <i>Job was not in preferred occupation</i> | <i>Total(c)</i> | <i>Job was in preferred occupation</i> | <i>Job was not in preferred occupation</i> | <i>Total(c)</i> |
| <i>Sex —</i> | | | | | | | | | |
| Male | 9.6 | 5.4 | 17.7 | 35.0 | 11.2 | 62.4 | 67.1 | 19.7 | 118.0 |
| Female | 14.5 | 5.8 | 22.2 | 24.4 | 10.1 | 43.5 | 70.0 | 23.6 | 117.1 |
| <i>Occupation in job when started —</i> | | | | | | | | | |
| Managers and administrators | *0.0 | *0.0 | *0.0 | *0.5 | *0.0 | *0.5 | *0.5 | *0.0 | *0.5 |
| Professionals | 5.9 | *0.8 | 6.8 | *1.5 | *0.0 | *1.8 | 8.1 | *0.8 | 9.3 |
| Para-professionals | *1.2 | *1.1 | *2.3 | *1.3 | *0.0 | *1.3 | *3.1 | *1.1 | *4.2 |
| Tradespersons | *3.1 | *0.2 | *3.8 | 11.7 | *2.8 | 16.2 | 15.9 | *3.3 | 21.5 |
| Clerks | 5.7 | *2.2 | 8.7 | 9.1 | *1.6 | 11.6 | 16.4 | *4.1 | 23.3 |
| Salespersons and personal service workers | 4.9 | *3.6 | 9.8 | 14.5 | 6.7 | 27.5 | 45.8 | 15.6 | 78.9 |
| Plant and machine operators, and drivers | *1.2 | *0.5 | *2.4 | *3.1 | *2.1 | 6.5 | 5.2 | *2.6 | 9.8 |
| Labourers and related workers | *2.0 | *2.6 | 6.2 | 17.7 | 8.2 | 40.5 | 42.1 | 15.7 | 87.6 |
| Total | 24.0 | 11.1 | 39.9 | 59.4 | 21.3 | 105.8 | 137.1 | 43.3 | 235.1 |

(a) Includes persons who never attended school. (b) Includes persons still at school. (c) Includes persons whose preferred occupation was not specified and persons who did not have a preferred occupation.

TABLE 16. UNSUCCESSFUL JOBSEEKERS: SELECTED CHARACTERISTICS, JUNE 1986 TO JULY 1996

| | June 1986 | July 1990 | July 1992 | July 1994 | July 1996 | |
|---|--------------|--------------|--------------|--------------|--------------|-------|
| | — % — | | | | | '000 |
| Sex — | | | | | | |
| Male | 51.0 | 50.6 | 57.9 | 55.4 | 54.2 | 405.5 |
| Female | 49.0 | 49.4 | 42.1 | 44.6 | 45.8 | 342.7 |
| Age group (years) — | | | | | | |
| 15–19 | 23.2 | 19.8 | 17.3 | 15.4 | 16.3 | 121.6 |
| 20–24 | 15.4 | 16.5 | 17.6 | 16.8 | 15.1 | 113.1 |
| 25–34 | 24.4 | 25.2 | 25.0 | 23.5 | 23.0 | 172.0 |
| 35–44 | 19.5 | 19.0 | 19.0 | 20.9 | 20.7 | 154.8 |
| 45–54 | 11.0 | 11.6 | 12.9 | 14.1 | 15.5 | 115.8 |
| 55 and over | 6.4 | 7.9 | 8.2 | 9.4 | 9.5 | 71.0 |
| Educational attainment — | | | | | | |
| With post-school qualifications | 27.4 | 30.2 | 37.7 | 29.8 | 31.7 | 237.1 |
| Without post-school qualifications(a) | 65.0 | 63.2 | 56.9 | 65.0 | 61.4 | 459.2 |
| Still at school | 7.6 | 6.6 | 5.4 | 5.3 | 6.9 | 51.9 |
| Birthplace — | | | | | | |
| Born in Australia | 71.7 | 68.4 | 69.1 | 69.1 | 69.0 | 516.5 |
| Born outside Australia | 28.3 | 31.6 | 30.9 | 30.9 | 31.0 | 231.7 |
| Born in main English speaking countries | 11.4 | 10.4 | 10.2 | 9.3 | 9.6 | 72.1 |
| Born in other countries | 16.9 | 21.1 | 20.6 | 21.6 | 21.3 | 159.5 |
| State or Territory of usual residence — | | | | | | |
| New South Wales | 37.5 | 32.1 | 32.3 | 33.4 | 32.1 | 239.8 |
| Victoria | 21.5 | 22.9 | 27.8 | 27.7 | 26.2 | 196.2 |
| Queensland | 18.9 | 19.4 | 17.4 | 16.3 | 19.8 | 148.5 |
| South Australia | 8.5 | 9.2 | 9.0 | 9.3 | 8.4 | 63.0 |
| Western Australia | 8.4 | 10.6 | 8.6 | 8.2 | 8.5 | 63.4 |
| Tasmania | 3.0 | 3.4 | 2.8 | 2.9 | 2.7 | 19.9 |
| Northern Territory | 1.0 | 0.8 | 0.7 | 0.7 | 0.6 | 4.7 |
| Australian Capital Territory | 1.0 | 1.6 | 1.4 | 1.4 | 1.7 | 12.7 |
| Labour force status (at time of survey) — | | | | | | |
| In the labour force | 73.2 | 76.0 | 78.5 | 74.6 | 71.9 | 537.9 |
| Employed | 6.9 | 6.2 | 7.9 | 6.5 | 7.0 | 52.6 |
| Unemployed | 66.3 | 69.7 | 70.6 | 68.1 | 64.9 | 485.4 |
| Not in the labour force | 26.8 | 24.0 | 21.5 | 25.4 | 28.1 | 210.3 |
| Active steps taken to find work in occupation being sought in the previous twelve months — | | | | | | |
| Had a preferred occupation | 66.7 | 60.9 | 58.0 | 63.4 | 65.6 | 490.6 |
| Registered with the CES and — | | | | | | |
| Took no other active steps | 2.6 | 2.3 | 1.7 | 2.6 | 2.3 | 17.0 |
| Contacted prospective employers | 30.5 | 28.6 | 33.9 | 33.2 | 34.5 | 258.3 |
| Took other active steps | 5.9 | 5.4 | 3.9 | 5.1 | 5.0 | 37.7 |
| Total | 39.0 | 36.3 | 39.5 | 40.9 | 41.8 | 313.0 |
| Not registered with the CES and — | | | | | | |
| Took only inactive steps | 4.1 | 1.9 | 1.8 | 2.7 | 1.9 | 14.2 |
| Contacted prospective employers | 18.0 | 17.9 | 12.3 | 15.3 | 16.0 | 120.0 |
| Took other active steps | 5.0 | 4.6 | 4.2 | 4.3 | 5.7 | 42.4 |
| Total | 27.1 | 24.4 | 18.3 | 22.3 | 23.6 | 176.5 |
| Had not looked for work in preferred occupation | 0.7 | *0.3 | *0.2 | *0.2 | *0.1 | *1.1 |
| Did not have a preferred occupation | 33.3 | 39.1 | 42.0 | 36.6 | 34.4 | 257.6 |
| Whether looked for full-time or part-time work in the previous twelve months — | | | | | | |
| Full-time | 48.7 | 73.2(b) | 42.4 | 36.3 | 36.5 | 272.9 |
| Part-time | 29.5 | 26.8 | 19.7 | 23.6 | 27.1 | 202.4 |
| Varied, both, didn't care | 21.8 | .. | 37.8 | 40.1 | 36.4 | 272.9 |
| | — '000 — | | | | | |
| Persons | 581.6 | 515.6 | 970.8 | 855.4 | 748.2 | |

(a) Includes persons who never attended school and, prior to July 1994, persons for whom secondary school qualifications could not be determined.

(b) Includes persons who reported 'Varied, both, didn't care'.

TABLE 17. UNSUCCESSFUL JOBBEEKERS: SELECTED CHARACTERISTICS AND OCCUPATION OF JOB BEING SOUGHT,
JULY 1996
('000)

| | <i>Had a preferred occupation</i> | | | | | | | | <i>Did not have a preferred occupation</i> | <i>Total</i> |
|---|------------------------------------|----------------------|---------------------------|----------------------|---------------|--|---|--------------------------------------|--|--------------|
| | <i>Managers and administrators</i> | <i>Professionals</i> | <i>Para-professionals</i> | <i>Tradespersons</i> | <i>Clerks</i> | <i>Salespersons and personal service workers</i> | <i>Plant and machine operators, and drivers</i> | <i>Labourers and related workers</i> | <i>Total(a)</i> | |
| <i>Sex —</i> | | | | | | | | | | |
| Male | 8.2 | 23.0 | 9.8 | 59.8 | 18.4 | 31.7 | 21.3 | 58.1 | 261.6 | 405.5 |
| Female | *2.8 | 16.9 | 10.6 | 9.3 | 49.5 | 82.8 | *3.9 | 29.0 | 229.0 | 342.7 |
| <i>Age group (years) —</i> | | | | | | | | | | |
| 15-19 | *0.0 | *2.0 | *1.0 | 11.5 | 5.1 | 37.1 | *0.2 | 6.4 | 70.3 | 121.6 |
| 20-24 | *0.6 | *3.7 | *2.4 | 9.8 | 6.8 | 23.5 | *2.5 | 11.4 | 71.5 | 113.1 |
| 25-34 | *3.4 | 10.8 | *4.3 | 14.7 | 19.7 | 20.9 | *4.4 | 26.1 | 115.0 | 172.0 |
| 35-44 | *3.1 | 12.8 | 6.0 | 14.4 | 17.3 | 14.5 | 5.9 | 18.0 | 102.3 | 154.8 |
| 45-54 | *2.6 | 7.2 | *3.3 | 9.6 | 11.2 | 13.8 | 6.8 | 16.0 | 80.9 | 115.8 |
| 55 and over | *1.3 | *3.4 | *3.3 | 9.1 | 7.7 | *4.6 | 5.6 | 9.3 | 50.7 | 71.0 |
| <i>Birthplace —</i> | | | | | | | | | | |
| Born in Australia | 8.4 | 20.7 | 12.1 | 42.2 | 43.7 | 85.3 | 15.9 | 60.3 | 329.2 | 516.5 |
| Born outside Australia | *2.6 | 19.2 | 8.3 | 26.9 | 24.1 | 29.1 | 9.3 | 26.8 | 161.4 | 231.7 |
| Born in main English speaking countries | *1.3 | *4.5 | *3.0 | 8.8 | 10.0 | 10.5 | *1.9 | *4.5 | 49.1 | 72.1 |
| Born in other countries | *1.3 | 14.7 | 5.3 | 18.1 | 14.1 | 18.6 | 7.4 | 22.4 | 112.3 | 159.5 |
| <i>Educational attainment —</i> | | | | | | | | | | |
| With post-school qualifications | 7.6 | 32.3 | 14.9 | 37.9 | 31.2 | 20.8 | *4.4 | 13.8 | 185.2 | 237.1 |
| Without post-school qualifications(b) | *3.4 | 7.1 | *4.6 | 29.0 | 36.0 | 71.9 | 20.8 | 71.3 | 275.7 | 459.2 |
| Still at school | *0.0 | *0.6 | *0.8 | *2.1 | *0.7 | 21.8 | *0.0 | *1.9 | 29.7 | 51.9 |
| <i>Active steps taken to find work in occupation being sought —</i> | | | | | | | | | | |
| Had a preferred occupation(c) | 11.0 | 39.9 | 20.4 | 69.1 | 67.9 | 114.5 | 25.3 | 87.1 | 490.6 | 490.6 |
| Registered with the CES and — | | | | | | | | | | |
| Took no other active steps | *0.7 | *1.3 | *0.3 | *3.3 | *2.2 | *2.8 | *1.9 | *3.2 | 17.0 | 17.0 |
| Contacted prospective employers | 5.8 | 18.9 | 11.4 | 43.9 | 30.3 | 47.4 | 16.3 | 50.5 | 258.3 | 258.3 |
| Took other active steps | *0.5 | *2.6 | *0.5 | 6.9 | 5.7 | 8.0 | *1.8 | 7.6 | 37.7 | 37.7 |
| Total | 6.9 | 22.7 | 12.3 | 54.1 | 38.3 | 58.2 | 19.9 | 61.3 | 313.0 | 313.0 |
| Not registered with the CES and — | | | | | | | | | | |
| Took only inactive steps | *0.4 | *1.6 | *0.8 | *0.4 | *3.0 | *4.5 | *0.0 | *2.1 | 14.2 | 14.2 |
| Contacted prospective employers | *2.8 | 11.4 | 5.1 | 11.6 | 18.8 | 39.3 | *3.3 | 15.8 | 120.0 | 120.0 |
| Took other active steps | *0.9 | *4.0 | *2.2 | *2.6 | 7.8 | 12.2 | *2.1 | 7.6 | 42.4 | 42.4 |
| Total | *4.1 | 17.0 | 8.1 | 14.7 | 29.6 | 56.0 | 5.3 | 25.5 | 176.5 | 176.5 |
| Had not looked for work in preferred occupation | *0.0 | *0.2 | *0.0 | *0.3 | *0.0 | *0.3 | *0.0 | *0.4 | *1.1 | *1.1 |
| Did not have a preferred occupation | .. | .. | .. | .. | .. | .. | .. | .. | 257.6 | 257.6 |
| <i>Time spent looking for work in the previous twelve months —</i> | | | | | | | | | | |
| Less than 4 weeks | *1.8 | 4.9 | *1.9 | 9.2 | 9.8 | 18.3 | *2.4 | 9.3 | 60.2 | 89.5 |
| 4 and under 13 weeks | *2.6 | 6.3 | *4.5 | 12.4 | 13.5 | 27.3 | *3.2 | 9.8 | 87.4 | 121.4 |
| 13 and under 26 weeks | *2.4 | 6.8 | *4.2 | 7.0 | 8.7 | 14.4 | *3.8 | 9.7 | 64.4 | 99.8 |
| 26 and under 39 weeks | *1.3 | 7.2 | *2.5 | 8.7 | 10.3 | 16.8 | *3.6 | 14.8 | 75.0 | 113.3 |
| 39 and under 52 weeks | *0.8 | *3.5 | *2.3 | 7.4 | 6.8 | 7.4 | *0.9 | 7.9 | 41.6 | 61.7 |
| 52 weeks | *2.2 | 11.2 | 5.0 | 24.3 | 18.8 | 30.3 | 11.4 | 35.6 | 162.0 | 262.4 |
| <i>Number of spells of looking for work in the previous twelve months —</i> | | | | | | | | | | |
| One | 10.6 | 37.7 | 17.9 | 61.1 | 64.7 | 106.6 | 23.9 | 81.1 | 455.8 | 700.6 |
| Two | *0.5 | *0.7 | *0.7 | *3.4 | *1.7 | 5.6 | *0.9 | *1.7 | 17.3 | 25.6 |
| Three or more | *0.0 | *1.5 | *1.8 | *4.6 | *1.5 | *2.3 | *0.5 | *4.2 | 17.5 | 22.0 |
| <i>Whether looked for full-time or part-time work in the previous twelve months —</i> | | | | | | | | | | |
| Looked for full-time work | 6.9 | 17.8 | 7.3 | 42.8 | 19.1 | 28.5 | 14.5 | 38.9 | 194.3 | 272.9 |
| Looked for part-time work | *0.4 | 7.8 | 4.8 | 6.2 | 24.9 | 53.3 | *1.8 | 21.1 | 131.7 | 202.4 |
| Varied, didn't care, both | *3.7 | 14.3 | 8.3 | 20.1 | 23.9 | 32.6 | 9.0 | 27.1 | 164.6 | 272.9 |
| Total | 11.0 | 39.9 | 20.4 | 69.1 | 67.9 | 114.5 | 25.3 | 87.1 | 490.6 | 748.2 |

(a) Includes persons whose preferred occupation was inadequately described and persons who had more than one preferred occupation. (b) Includes persons who never attended school. (c) Includes persons who had not looked for work in their preferred occupation.

TABLE 18. POPULATIONS BY STATE OR TERRITORY OF USUAL RESIDENCE, JULY 1996
(*000)

| | <i>NSW</i> | <i>Vic.</i> | <i>Qld</i> | <i>SA</i> | <i>WA</i> | <i>Tas.</i> | <i>NT</i> | <i>ACT</i> | <i>Aust.</i> |
|---|------------|-------------|------------|-----------|-----------|-------------|-----------|------------|--------------|
| <i>Population 1:</i> Persons who started a job for wages or salary during the previous twelve months | 543.2 | 461.7 | 394.0 | 144.1 | 223.9 | 47.8 | 28.4 | 39.6 | 1,882.8 |
| <i>Population 2:</i> Persons who started a job for wages or salary during the previous twelve months and this was their first job | 78.4 | 63.8 | 37.0 | 17.3 | 25.1 | 6.7 | 3.0 | 3.9 | 235.1 |
| <i>Population 3:</i> Persons who started a job for wages or salary during the previous twelve months and this job was in their preferred occupation | 368.2 | 311.3 | 281.5 | 97.4 | 150.1 | 29.7 | 22.1 | 28.9 | 1,289.2 |
| <i>Population 4:</i> Persons who started a job for wages or salary during the previous twelve months and who would have preferred a different occupation | 103.8 | 91.0 | 70.1 | 28.1 | 44.4 | 9.9 | 4.1 | 8.0 | 359.2 |
| <i>Population 5:</i> Persons who had looked for, but not started, a job for wages or salary during the previous twelve months | 239.8 | 196.2 | 148.5 | 63.0 | 63.4 | 19.9 | 4.7 | 12.7 | 748.2 |
| <i>Population 6:</i> Persons who had looked for, but not started, a job for wages or salary during the previous twelve months and who had a preferred occupation | 158.1 | 121.3 | 98.4 | 43.5 | 44.8 | 11.8 | 3.2 | 9.7 | 490.6 |

EXPLANATORY NOTES

INTRODUCTION

1 The monthly population survey (which is described in *Labour Force, Australia* (6203.0)) comprises the monthly Labour Force Survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the July 1996 Labour Force Survey conducted throughout Australia.

2 Of the respondents to the Labour Force Survey, those who fell within the scope of the supplementary survey were asked additional questions. Persons who had started a job for wages or salary during the previous 12 months were asked about their method of job attainment, whether they were out of work prior to starting the job and details of the job. Persons who had looked for, but not started, a job for wages or salary were asked about their job search experience and the type of job they were looking for. Both these groups of respondents were asked about their educational attainment.

SCOPE

3 The scope of this supplementary survey was the same as that used for the Labour Force Survey (described in full in *Labour Force, Australia* (6203.0)) except that it was restricted to persons who had started, or looked for, a job for wages or salary during the previous 12 months and it excludes students boarding at school, patients in hospitals and sanatoriums and inmates of reformatories, jails, etc.

COVERAGE

4 In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *Labour Force, Australia* (6203.0) for more details.

DEFINITIONS

5 Definitions of labour force and demographic classifications appearing in this publication are given in *Labour Force, Australia* (6203.0).

6 Unless otherwise stated, all characteristics referenced in this publication relate to the week before the interview (i.e. the reference week).

RESULTS OF THE SURVEY

7 The estimates in this publication refer to information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

8 Results of similar surveys, conducted in July 1982, June 1986 and two-yearly since July 1990, have been given in previous issues of this publication. (The July 1982 publication was called *Methods of Obtaining Jobs, Australia*). It is proposed that this survey will be conducted next in July 1998.

UNPUBLISHED STATISTICS

9 As well as the statistics included in this and related publications, the ABS may have other relevant unpublished data available. Inquiries should be made to the Labour Force Inquiries contacts given on page 34.

COMPARABILITY OF SERIES

10 It is impracticable to obtain information relating to the whole of the previous 12 months which is strictly comparable with that obtained in the monthly Labour Force Survey, for which the reference period is one week. The data items *time spent looking for work* and *number of spells of looking for work in the previous 12 months* are based on a more limited set of questions. It is for this reason that the term looking for work is used for these items rather than the more precisely defined term *unemployed*.

SAMPLE SIZE

11 In previous years this supplementary survey has been conducted on all dwellings selected in the Labour Force Survey. Since July 1996, this has been reduced to seven-eighths of the Labour Force Survey sample. As a result the standard errors for this survey differ from those applicable to previous surveys.

ESTIMATION PROCEDURE

12 The estimates are derived from the population survey by use of a ratio estimation procedure, which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age, sex and labour force status, rather than to the corresponding distribution within the sample itself.

RELIABILITY OF THE ESTIMATES

13 Estimates in this publication are subject to sampling and non-sampling errors. For further information refer to the Technical Notes section.

RELATED PUBLICATIONS

14 Other ABS products which may be of interest include:

- *Job Search Experience of Unemployed Persons, Australia* (6222.0) — issued annually
- *Labour Force, Australia* (6203.0) — issued monthly
- *Labour Force Experience, Australia* (6206.0.40.001) — issued two yearly
- *Labour Force Status and Other Characteristics of Families, Australia* (6224.0.) — issued annually
- *Persons Not in the Labour Force, Australia* (6220.0.40.001) — issued annually
- *Underemployed Workers, Australia* (6265.0.40.001) — issued annually

TECHNICAL NOTES

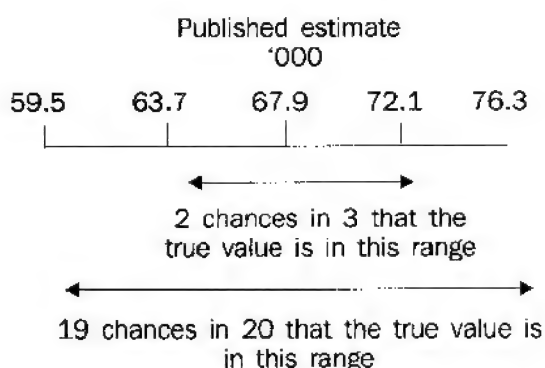
INTRODUCTION

Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability; that is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on page 27. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics, these numbers will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

CALCULATION OF STANDARD ERROR

An example of the calculation and the use of standard errors in relation to estimates of persons is as follows: table 4 shows that the estimated number of successful jobseekers in Australia who had prior knowledge that their job was available through the CES was 67,900. Since this estimate is between 50,000 and 100,000, the table of standard errors shows the standard error for Australia will be between 3,750 and 5,050 and can be approximated by interpolation as 4,200 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 63,700 to 72,100 and about 19 chances in 20 that the value will fall within the range 59,500 to 76,300. This example is illustrated in the following diagram.



As can be seen from the standard error table, *the smaller the estimate the higher the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication, only estimates with relative standard errors of 25% or less (and percentages based on such estimates) are considered sufficiently reliable for most purposes. However, estimates and percentages with larger relative standard errors have been included and are preceded by an asterisk (e.g. *3.4) to indicate they are subject to high standard errors and should be used with caution.

PROPORTIONS AND PERCENTAGES

Proportions and percentages derived from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is:

$$RSE (x/y) = \sqrt{[RSE (x)]^2 + [RSE (y)]^2}$$

Considering the example from the previous paragraph above, the 67,900 persons who attained their job with prior knowledge that the job was available through the CES represent 3.6% of the 1,882,800 persons who started a job for wages or salary in the previous 12 months. The standard error of 1,882,800 is approximately 16,400 so the relative standard error is 0.9%. The relative standard error for 67,900 is 6.2%. Applying the above formula, the relative standard error of the proportion is $\sqrt{(6.2)^2 + (0.9)^2}$ or 6.1%, giving a standard error for the proportion (3.6%) of 0.2 percentage points. Therefore, there are about two chances in three that the proportion of persons who started a job for wages or salary in the previous 12 months and who had prior knowledge that their job was available through the CES is between 3.4% and 3.8% and 19 chances in 20 that the proportion is within the range 3.2% to 4.0%.

SAMPLING ERROR

Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is also subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE (x-y) = \sqrt{[SE (x)]^2 + [SE (y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

NON-SAMPLING ERROR

The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

STANDARD ERRORS OF ESTIMATES

[illegible]

DATA ITEMS AVAILABLE FROM THIS SURVEY

The ABS offers a range of unpublished data from this survey upon request.

This section specifies the data items, categories and populations which relate to the survey. More detailed breakdowns of some data items are available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates.

Refer to the glossary in this publication and in *Labour Force, Australia* (6203.0) for definitions of data items.

POPULATIONS

POPULATION 1: Persons who started a job for wages or salary during the previous twelve months (a)

POPULATION 2: Persons who started a job for wages or salary during the previous twelve months and this was their first job (a)

POPULATION 3: Persons who started a job for wages or salary during the previous twelve months and this job was in their preferred occupation (a)

POPULATION 4: Persons who started a job for wages or salary during the previous twelve months and who would have preferred a different occupation (a)

POPULATION 5: Persons who had looked for, but not started, a job for wages or salary during the previous twelve months (b)

POPULATION 6: Persons who had looked for, but not started, a job for wages or salary during the previous twelve months and who had a preferred occupation (b)

(a) Includes persons who had a job to go to.

(b) Excludes persons who had a job to go to.

| DATA ITEM | POPULATIONS | DATA ITEM | POPULATIONS |
|---|-------------|---|-------------|
| 1 STATE OF USUAL RESIDENCE | ALL | 5 MARITAL STATUS | ALL |
| New South Wales | | Married | |
| Victoria | | Not-married | |
| Queensland | | | |
| South Australia | | 6A RELATIONSHIP IN HOUSEHOLD (1) | ALL |
| Western Australia | | Family member | |
| Tasmania | | Husband or wife | |
| Northern Territory | | With dependants present | |
| Australian Capital Territory | | Without dependants present | |
| 2 AREA OF USUAL RESIDENCE | ALL | Lone parent | |
| Capital City | | With dependants present | |
| Balance of State or Territory | | Without dependants present | |
| 3 REGION OF USUAL RESIDENCE | ALL | Dependent student | |
| Standard labour force dissemination regions | | Non-dependent child | |
| 4 SEX | ALL | Other family person | |
| Males | | Non-family member | |
| Females | | Lone person | |
| | | Not living alone | |
| | | Not determined | |

| DATA ITEM | POPULATIONS | DATA ITEM | POPULATIONS |
|--|-------------|---|-------------|
| 6B RELATIONSHIP IN HOUSEHOLD (2) | ALL | 8 AGE | ALL |
| Family member | | 15-19 | |
| Husband or wife | | 20-24 | |
| With children under 15 | | 25-34 | |
| Without children under 15 | | 35-44 | |
| Lone parent | | 45-54 | |
| With children under 15 | | 55 and over | |
| With dependent students but without children under 15 | | | |
| Without dependants | | 9 LABOUR FORCE STATUS AND FULL-TIME/PART-TIME STATUS | ALL |
| Dependent student | | In the labour force | |
| Non-dependent child | | Employed | |
| Other family person | | Full-time | |
| Non-family member | | Part-time | |
| Lone person | | Unemployed | |
| Not living alone | | Looking for full-time work | |
| Not determined | | Looking for part-time work | |
| | | Not in the labour force | |
| 7A BIRTHPLACE AND PERIOD OF ARRIVAL | ALL | 10A EDUCATIONAL ATTAINMENT (1) | ALL |
| Born in Australia | | With post-school qualifications | |
| Born outside Australia | | Higher degree | |
| Arrived before 1971 | | Post-graduate diploma | |
| Arrived 1971-1980 | | Bachelor degree | |
| Arrived 1981-1990 | | Undergraduate diploma | |
| Arrived 1991 to survey date | | Associate diploma | |
| | | Skilled vocational qualification | |
| 7B BIRTHPLACE (1) | ALL | Basic vocational qualification | |
| Born in Australia | | Without post-school qualifications | |
| Born outside Australia | | Completed highest level of secondary school | |
| Born in main English speaking countries (a) | | Did not complete highest level of secondary school | |
| Born in other countries | | Left aged 13 years or less | |
| (a) Comprises UK, Ireland, Canada, South Africa, USA and New Zealand | | Left aged 14 years | |
| | | Left aged 15 years | |
| | | Left aged 16 years | |
| 7C* BIRTHPLACE (2) | ALL | Left aged 17 years | |
| Born in Australia | | Left aged 18 years or over | |
| Born outside Australia | | Never attended school | |
| Oceania | | Still at school | |
| New Zealand | | | |
| Europe and the former USSR | | 11 MAIN FIELD OF STUDY | ALL |
| Germany | | With post-school qualifications | |
| Greece | | Business and administration | |
| Italy | | Health | |
| Netherlands | | Education | |
| UK and Ireland | | Society and culture | |
| Yugoslavia and former Yugoslav Republics | | Natural and physical sciences | |
| The Middle East and North Africa | | Engineering | |
| Lebanon | | Architecture and building | |
| Southeast Asia | | Agriculture and related fields | |
| Malaysia | | Miscellaneous fields | |
| Philippines | | Other fields | |
| Viet Nam | | Without post-school qualifications | |
| Northeast Asia | | Still at school | |
| China | | | |
| Southern Asia | | | |
| The Americas | | | |
| Africa | | | |

| DATA ITEM | POPULATIONS |
|--|--------------|
| 12 METHOD OF JOB ATTAINMENT | 1-4 |
| Jobseeker approached employer | |
| Had no prior knowledge that job was available | |
| First step taken — | |
| Tendered or advertised for work | |
| Contacted likely employers | |
| Contacted friends or relatives | |
| Checked CES noticeboards, registered with CES | |
| Other | |
| Had prior knowledge that job was available through — | |
| CES | |
| Private employment agency | |
| School programs | |
| Newspaper advertisements | |
| Friends, relatives, company contacts | |
| Other sources | |
| Employer approached jobseeker | |
| 13 ROLE OF CES IN JOB ATTAINMENT | 1-4 |
| Jobseeker approached employer | |
| Had no prior knowledge that job was available | |
| First step taken — | |
| Checked noticeboards or registered with CES | |
| Other | |
| Had prior knowledge that job was available through — | |
| CES | |
| Other sources | |
| CES helped jobseeker to obtain job in some way | |
| CES did not help jobseeker to obtain job in any way | |
| Employer approached jobseeker | |
| 14 WHETHER OUT OF WORK PRIOR TO STARTING JOB | 1,3,4 |
| Out of work prior to starting job | |
| Changed employer to start job | |
| 15 NUMBER OF JOBS STARTED IN THE PREVIOUS TWELVE MONTHS | 1,3,4 |
| One | |
| Two | |
| Three or more | |
| Had a job to go to | |

| DATA ITEM | POPULATIONS |
|---|--------------|
| 16 TIME OF STARTING JOB | 1-4 |
| July 1995 | |
| August 1995 | |
| September 1995 | |
| October 1995 | |
| November 1995 | |
| December 1995 | |
| January 1996 | |
| February 1996 | |
| March 1996 | |
| April 1996 | |
| May 1996 | |
| June 1996 | |
| July 1996 | |
| Had a job to go to | |
| 17 DURATION OF LOOKING FOR WORK BEFORE BEING OFFERED JOB | 1-4 |
| Had looked for work | |
| Less than 1 year | |
| 1 and under 4 weeks | |
| 4 and under 8 weeks | |
| 8 and under 13 weeks | |
| 13 and under 26 weeks | |
| 26 and under 52 weeks | |
| 1 and under 2 years | |
| 2 and under 5 years | |
| 5 years and over | |
| Had not looked for work | |
| 18 OCCUPATION GROUP OF CURRENT JOB | 1-4 |
| Managers and administrators | |
| Professionals | |
| Para-professionals | |
| Tradespersons | |
| Clerks | |
| Salespersons and personal service workers | |
| Plant and machine operators, and drivers | |
| Labourers and related workers | |
| 19 FULL-TIME OR PART-TIME STATUS OF JOB WHEN STARTED | 1-4 |
| Full-time | |
| Part-time | |
| 20 WHETHER JOB STARTED WAS IN PREFERRED OCCUPATION | 1-2 |
| Job was in preferred occupation | |
| Job was not in preferred occupation | |
| Preferred occupation not specified | |
| Did not have a preferred occupation | |
| 21 WHETHER FIRST JOB EVER HELD | 1,3-4 |
| First job ever held | |
| Had worked before | |

| DATA ITEM | POPULATIONS |
|---|--------------|
| 22A OCCUPATION THAT WOULD HAVE BEEN PREFERRED (1) | 1-2 |
| Had a preferred occupation | |
| This job was in preferred occupation | |
| This job was not in preferred occupation | |
| Managers and administrators | |
| Professionals | |
| Para-professionals | |
| Tradespersons | |
| Clerks | |
| Salespersons and personal service workers | |
| Plant and machine operators, and drivers | |
| Labourers and related workers | |
| Preferred occupation inadequately described | |
| More than one preferred occupation | |
| Preferred occupation not specified | |
| Did not have a preferred occupation | |
| 22B OCCUPATION GROUP THAT WOULD HAVE BEEN PREFERRED (2) | 4 |
| Managers and administrators | |
| Professionals | |
| Para-professionals | |
| Tradespersons | |
| Clerks | |
| Salespersons and personal service workers | |
| Plant and machine operators, and drivers | |
| Labourers and related workers | |
| Preferred occupation inadequately described | |
| More than one preferred occupation | |
| Preferred occupation not specified | |
| Did not have a preferred occupation | |
| 23 ALL STEPS TAKEN TO FIND WORK IN PREFERRED JOB IN THE PREVIOUS TWELVE MONTHS | 1-2,4 |
| Registered with the CES | |
| Contacted prospective employers | |
| Checked CES notice boards | |
| Checked factory notice boards | |
| Checked or registered with any other employment agency | |
| Looked in newspapers | |
| Answered a newspaper advertisement for a job | |
| Advertised or tendered for work | |
| Contacted friends or relatives | |
| Other steps | |
| Had not looked for work in preferred occupation | |
| Preferred occupation not specified | |
| Did not have a preferred occupation | |

| DATA ITEM | POPULATIONS |
|---|-------------|
| 24A ACTIVE STEPS TAKEN TO FIND WORK IN PREFERRED JOB IN THE PREVIOUS TWELVE MONTHS (1) | 1-2 |
| Had a preferred occupation | |
| This job was in preferred occupation | |
| This job was not in preferred occupation | |
| Registered with the CES and — | |
| Took no other active steps | |
| Contacted prospective employers | |
| Took other active steps | |
| Not registered with the CES and — | |
| Took only inactive steps | |
| Contacted prospective employers | |
| Took other active steps | |
| Had not looked for work in preferred occupation | |
| Preferred occupation not specified | |
| Did not have a preferred occupation | |
| 24B ACTIVE STEPS TAKEN TO FIND WORK IN PREFERRED JOB IN THE PREVIOUS TWELVE MONTHS (2) | 4 |
| Registered with the CES and — | |
| Took no other active steps | |
| Contacted prospective employers | |
| Took other active steps | |
| Not registered with the CES and — | |
| Took only inactive steps | |
| Contacted prospective employers | |
| Took other active steps | |
| Had not looked for work in preferred occupation | |
| Preferred occupation not specified | |
| 25 WHETHER OCCUPATION GROUP OF CURRENT JOB IS IN OCCUPATION GROUP OF PREFERRED JOB | 4 |
| Same as current job | |
| Different to current job | |
| Other | |
| 26 WHETHER LOOKED FOR FULL-TIME OR PART-TIME WORK IN THE PREVIOUS TWELVE MONTHS | 5-6 |
| Looked for full-time work | |
| Looked for part-time work | |
| Varied, didn't care, both | |
| 27 NUMBER OF SPELLS OF LOOKING FOR WORK IN THE PREVIOUS TWELVE MONTHS | 5-6 |
| One | |
| Two | |
| Three or more | |

| DATA ITEM | POPULATIONS |
|--|-------------|
| 28 TIME SPENT LOOKING FOR WORK IN THE PREVIOUS TWELVE MONTHS | 5-6 |
| Less than 2 weeks | |
| 2 and under 4 weeks | |
| 4 and under 8 weeks | |
| 8 and under 13 weeks | |
| 13 and under 26 weeks | |
| 26 and under 39 weeks | |
| 39 and under 52 weeks | |
| 52 weeks | |
| 29A OCCUPATION GROUP OF JOB BEING SOUGHT (1) | 5 |
| Had a preferred occupation | |
| Managers and administrators | |
| Professionals | |
| Para-professionals | |
| Tradespersons | |
| Clerks | |
| Salespersons and personal service workers | |
| Plant and machine operators, and drivers | |
| Labourers and related workers | |
| Preferred occupation inadequately described | |
| More than one preferred occupation | |
| Did not have a preferred occupation | |
| 29B OCCUPATION GROUP OF JOB BEING SOUGHT (2) | 6 |
| Managers and administrators | |
| Professionals | |
| Para-professionals | |
| Tradespersons | |
| Clerks | |
| Salespersons and personal service workers | |
| Plant and machine operators, and drivers | |
| Labourers and related workers | |
| Preferred occupation inadequately described | |
| More than one preferred occupation | |
| 30 ALL STEPS TAKEN TO FIND WORK IN JOB BEING SOUGHT IN THE PREVIOUS TWELVE MONTHS | 5, 6 |
| Registered with the CES | |
| Contacted prospective employers | |
| Checked CES notice boards | |
| Checked factory notice boards | |
| Checked or registered with any other employment agency | |
| Looked in newspapers | |
| Answered a newspaper advertisement for a job | |
| Advertised or tendered for work | |
| Contacted friends or relatives | |
| Other steps | |
| Had not looked for work in preferred occupation | |
| Preferred occupation not specified | |
| Did not have a preferred occupation | |

| DATA ITEM | POPULATIONS |
|---|-------------|
| 31A ACTIVE STEPS TAKEN TO FIND WORK IN JOB BEING SOUGHT IN THE PREVIOUS TWELVE MONTHS (1) | 5 |
| Had a preferred occupation | |
| Registered with the CES and — | |
| Took no other active steps | |
| Contacted prospective employers | |
| Took other active steps | |
| Not registered with the CES and — | |
| Took only inactive steps | |
| Contacted prospective employers | |
| Took other active steps | |
| Had not looked for work in preferred occupation | |
| Did not have a preferred occupation | |
| 31B ACTIVE STEPS TAKEN TO FIND WORK IN OCCUPATION BEING SOUGHT IN THE PREVIOUS TWELVE MONTHS (2) | 6 |
| Registered with CES and — | |
| Took no other active steps | |
| Contacted prospective employers | |
| Took other active steps | |
| Not registered with the CES and — | |
| Took only inactive steps | |
| Contacted prospective employers | |
| Took other active steps | |
| Had not looked for work in preferred occupation | |

HOW TO ORDER SPECIAL TABLES FROM THIS SURVEY

WHAT INFORMATION IS AVAILABLE?

See the list of data items and survey populations on pages 28-32. Data items from this list may be cross-classified to produce tables to your specifications.

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Assistant Director
Labour Force Supplementary Surveys
Australian Bureau of Statistics
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BELCONNEN ACT 2616

SUPPLEMENTARY AND SPECIAL SURVEYS

The supplementary and special surveys collect data on particular aspects of the labour force. The following is an historical list of supplementary and special labour force surveys. The data are available in publication form, by subscription or on request. It may be possible to order unpublished data on the following supplementary and special surveys by contacting the ABS.

| <i>Title of survey</i> | <i>Product no.</i> |
|---|--------------------|
| Alternative Working Arrangements. Irregular. Latest issue September to November 1986 | 6341.0 |
| Annual and Long Service Leave Taken. Irregular. Latest issue May 1988 to April 1989 | 6317.0 |
| Career Experience. Irregular. First and latest issue February 1993 | 6254.0 |
| Career Paths of Persons with Trade Qualifications. Irregular. Latest issue 1993 | 6243.0 |
| Career Paths of Qualified Nurses. Irregular. Latest issue March to July 1989 | 6277.0 |
| Child Care. Irregular. Latest issue June 1993 | 4402.0 |
| Employment Benefits. Irregular. Latest issue August 1994 | 6334.0.40.001 |
| Income and Housing Costs and Amenities, Persons with Earned Income. Final issue 1990 | 6546.0 |
| Job Search Experience of Unemployed Persons. Annual. Latest issue July 1996 | 6222.0 |
| Labour Force Experience. Two-yearly. Latest issue February 1995 | 6206.0.40.001 |
| Labour Force Status and Educational Attainment. Final issue February 1994 | 6235.0 |
| Labour Force Status and Other Characteristics of Families. Annual. Latest issue June 1995 | 6224.0.40.001 |
| Labour Force Status and Other Characteristics of Migrants. Irregular. Latest issue September 1993 | 6250.0 |
| Labour Mobility. Two-yearly. Latest issue February 1996 | 6209.0 |
| Multiple Jobholding. Irregular. Latest issue August 1994 | 6216.0.40.001 |
| Participation in Education. Annual. Latest issue September 1995 | 6272.0 |
| Persons Employed at Home. Irregular. Latest issue September 1995 | 6275.0 |
| Persons Not in the Labour Force. Annual. Latest issue September 1995 | 6220.0.40.001 |
| Persons Who Had Re-entered the Labour Force. Irregular. Latest issue July 1995 | 6264.0.40.001 |
| Persons Who Have Left the Labour Force. Irregular. Latest issue September 1994 | 6267.0.40.001 |
| Retirement and Retirement Intentions. Three-yearly. Latest issue November 1994 | 6238.0.40.001 |
| Successful and Unsuccessful Job Search Experience. Two-yearly. Latest issue July 1996 | 6245.0 |
| Superannuation. Irregular. Latest issue November 1995 | 6319.0 |
| Trade Union Members. Two-yearly. Latest issue August 1994 | 6325.0.40.001 |
| Training and Education Experience. Irregular. Latest issue 1993 | 6278.0 |
| Transition From Education to Work. Annual. Irregular. Latest issue May 1995 | 6227.0.40.001 |
| Underemployed Workers, Australia. Annual. Latest issue September 1995 | 6265.0.40.001 |
| Weekly Earnings of Employees (Distribution). Annual. Latest issue August 1995 | 6310.0.40.001 |
| Working Arrangements Irregular. Latest issue August 1995 | 6342.0.40.001 |

SUPPLEMENTARY SURVEY PROGRAM FOR 1996

| <i>Topic</i> | <i>Survey month</i> | <i>Release</i> |
|---------------------------------|---------------------|----------------|
| Employment Benefits (Core) | August 1996 | February 1997 |
| Trade Union Members | August 1996 | February 1997 |
| Persons Not in the Labour Force | September 1996 | February 1997 |
| Underemployed Workers | September 1996 | March 1997 |

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GLOSSARY

| | |
|--|--|
| Active steps taken to find work | <p>Steps taken during the 12 months up to the time of the survey. They comprise:</p> <ul style="list-style-type: none"> ■ writing, telephoning or applying in person to an employer for work; ■ answering a newspaper advertisement for a job; ■ checking factory or Commonwealth Employment Service noticeboards; ■ being registered with the Commonwealth Employment Service; ■ checking or registering with any other employment agency; ■ advertising or tendering for work; and ■ contacting friends or relatives. |
| CES | The Commonwealth Employment Service (CES) is a referral service for jobseekers and employers, which also attempts to redress skill shortages through labour market programs. |
| Educational attainment | Measures the highest qualification completed by the respondent, classified according to the Australian Bureau of Statistics Classification of Qualifications (ABSCQ). The seven categories for level of attainment are: |
| Bachelor degree or higher | Includes bachelor degrees, postgraduate diplomas, masters degrees and doctorates. The entry requirement for a bachelor degree is the satisfactory completion of Year 12 or its equivalent. The entry requirement for postgraduate diplomas is usually the successful completion of a bachelor degree or an undergraduate diploma. The minimum entry requirements for masters degrees and doctorates are usually first class honours for a masters degree or a masters degree for a doctorate. |
| Undergraduate diploma | The entry requirement is usually the successful completion of Year 12 or its equivalent. The duration of study is three years full-time study or its equivalent. Certain other qualifications are classified to this level on the basis that their entry requirements, duration of study and theoretical orientation are regarded as being equivalent to those of undergraduate diplomas, for example, Certificate in Psychiatric Nursing. |
| Associate diploma | The entry requirement is usually the completion of Year 12 or the completion of Year 10 and a pre-requisite course. The duration of study ranges from one to two years full-time or its equivalent. Advanced Certificates, Technician Certificates and Certificates of Technology are included in this level as they have broadly the same theoretical orientation as associate diplomas. |
| Skilled Vocational Qualification | The entry requirement is usually the completion of Year 10 or its equivalent. In addition, some courses may require a student to be employed concurrently in that specific field. The duration of study is two to four years, and typically involves some on-the-job training. |
| Basic Vocational Qualification | Often require Year 10 completion, however many courses have no formal entry requirements. The duration of study ranges from one semester to one year of full-time study or equivalent. |
| Highest level of secondary school | The highest level of secondary schooling (or equivalent) offered by the education system at the time the respondent left school. |
| Job | Any paid employment (for wages or salary), full-time or part-time, lasting for two weeks or more. |

| | |
|---|---|
| Main English speaking countries | Comprises United Kingdom, Ireland, Canada, South Africa, United States of America and New Zealand. |
| Method of job attainment | Determined by the answer to the question 'How did you find out that particular job was available?', and described according to whether an employer approached the jobseeker or a jobseeker approached the employer. In the latter case, the method is described according to whether or not the jobseeker knew that the particular job was available before approaching the employer. |
| Number of spells of looking for work in the previous 12 months | The number of times the person reported being out of work and looking for a job during the 12 months up to the end of the reference week. |
| Occupation | All occurrences of occupation in these tables refer to Major Group as defined by the Australian Standard Classification of Occupations (ASCO). |
| Post-school qualifications | A level of educational attainment completed since leaving school and recognised as one of the seven levels of qualification under the ABSCQ. |
| Preferred occupation | Determined by asking respondents if they wanted the kind of work they were doing or had done and whether they would prefer a different kind of work. Their preferred occupation was the same as their current occupation if they reported that they would not prefer a different kind of work. Otherwise, the preferred occupation was determined using the description of the kind of work they preferred. |
| Successful jobseekers | Those who had started work for an employer for wages or salary lasting two weeks or more during the 12 months up to the end of the reference week. If more than one job was started during this period, details were obtained about the most recent job started. |
| Time spent looking for work in the previous 12 months | The total number of weeks the person reported having been out of work and looking for a job during the 12 months up to the end of the reference week. |
| Unsuccessful jobseekers | Those who had not started work for an employer for wages or salary, but who had looked for work with an employer for wages or salary while they were out of work, during the 12 months up to the end of the reference week. |

For more information . . .

The ABS publishes a wide range of statistics and other information on Australia's economic and social conditions. Details of what is available in various publications and other products can be found in the ABS Catalogue of Publications and Products available from all ABS Offices.

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Produced by the Australian Government Publishing Service
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Recommended retail price: \$15.50



2624500007963

ISSN 0818-9978